

# Decision on 2023-24 civil service pay adjustment

The Civil Service Bureau announced today (June 13) that the Chief Executive-in-Council (CE-in-Council) had decided that civil service pay for 2023-24 should be adjusted as follows, taking retrospective effect from April 1, 2023:

(a) a pay increase of 2.87 per cent for civil servants in the upper salary band and the directorate, subject to the pay points referred to in (i) and (ii) below the dollar values of which should be as specified:

(i) Master Pay Scale (MPS) 34 at \$79,930 and MPS 35 at \$80,730; and

(ii) Disciplined Services (Officer) Pay Scale (DS(0)) 20 and Police Pay Scale (PPS) 36 at \$79,790, DS(0) 21 and PPS 37 at \$80,590, and DS(0) 22 and PPS 38 at \$81,400; and

(b) a pay increase of 4.65 per cent for civil servants in the middle and lower salary bands.

In arriving at this decision, the CE-in-Council has thoroughly considered the staff side's response to the pay offers and other relevant factors under the established annual civil service pay adjustment mechanism, including the state of Hong Kong's economy; the Government's fiscal position; changes in the cost of living; the net pay trend indicators; and civil service morale.

The Government will submit the 2023-24 civil service pay adjustment proposal to the Legislative Council Finance Committee for consideration as soon as possible.