

Decision on 2021-22 civil service pay adjustment

The Civil Service Bureau (CSB) announced today (June 15) that the Chief Executive-in-Council (CE-in-Council) has decided that the pay for civil servants in the upper, middle and lower salary bands and the directorate be frozen for 2021-22, effective retrospectively from April 1, 2021.

In arriving at this decision, the CE-in-Council has thoroughly considered the staff side's response to the pay offers and other relevant factors under the established annual civil service pay adjustment mechanism:

- * the net pay trend indicators;
- * the state of Hong Kong's economy;
- * changes in the cost of living;
- * the Government's fiscal position; and
- * civil service morale.

"The Government has informed the staff side representatives of the four central consultative councils and representatives of the four major service-wide staff unions of the decision. We will brief the Legislative Council Panel on Public Service on June 21," a spokesman for the CSB said.