<u>Corporate report: Whistleblowing:</u> <u>Annual Report 1 April 2017 to 31 March</u> <u>2018</u>

As part of the public interest disclosure legislation in England and Wales, commonly known as 'Whistleblowing', we have an obligation to act on third party disclosures made to us concerning malpractice on environmental matters. Workers, who wish to make a protected disclosure, which is in the public interest, about their employer, can choose to raise their concerns with the employer directly, or otherwise through a number of other routes (further guidance is given on <u>Whistleblowing for employees</u> page).