

Company responsible person fined \$84,000 for contravening Employment Ordinance

A responsible person of Bilok Educational Organisation Limited was prosecuted by the Labour Department (LD) for violation of the requirements under the Employment Ordinance (EO). The responsible person pleaded guilty at the Shatin Magistrates' Courts today (October 4) and was fined a total sum of \$84,000.

The company wilfully and without reasonable excuse contravened the requirement of EO, failing to pay 11 employees wages within seven days after the expiry of the wage periods, totalling about \$484,000. The responsible person concerned was prosecuted and convicted for her consent, connivance or neglect in the above offences.

"The ruling helps disseminate a strong message to all employers, directors, managers and responsible persons of companies that they have to pay wages to employees within the statutory time limit stipulated in the EO," a spokesman for the LD said.

"The LD will not tolerate these offences and will spare no effort in enforcing the law and safeguarding employees' statutory rights," the spokesman added.