

Company fined for contravening Employment Ordinance

Rover Education Limited was prosecuted by the Labour Department (LD) for failing to pay wages and the sums awarded by the Labour Tribunal (LT) to an employee in accordance with the Employment Ordinance (EO). The company was convicted at Kwun Tong Magistrates' Courts today (February 23) and fined \$55,000. The company was also ordered by the court to compensate the employee a total outstanding sum of about \$390,000.

The company failed to pay to an employee wages totalling about \$300,000 within seven days after the termination of employment as required by the EO. Also, the company failed to pay the employee the awarded sum of about \$390,000 within 14 days after the date set by the LT in accordance with the requirement of the EO.

"The ruling will disseminate a strong message to all employers that they have to pay wages to employees within the statutory time limit stipulated in the EO, as well as the sums awarded by the LT or the Minor Employment Claims Adjudication Board," a spokesman for the LD said.

"The LD will not tolerate these offences and will spare no effort in enforcing the law and safeguarding employees' statutory rights," the spokesman added.