

# Company fined after worker falls from a fork-lift truck while cleaning windows

A carpentry and joinery company has been fined after a man working unsecured on the forks of a fork-lift truck fell 3.5 metres to the ground.

On 14 June 2021, the man was working for Staircraft Group Limited at their head office site at Bayton Road Industrial Estate, Exhall, Coventry.

The employee was working from an unsecured stillage on the forks of a fork-lift truck in order to clean office windows at height. The stillage tipped and the employee fell 3.5 metres to the ground. As a result of the incident, he sustained a broken leg and an injury to his elbow.

An investigation by the Health and Safety Executive (HSE) found the company failed to identify that using a stillage to lift someone on the forks of a forklift truck, a method that they had used before, was unsafe. There was a lack of training for employees on the dangers of working at height without the proper equipment and there were no systems of work or risk assessments in place.

At Redditch Magistrates' Court Staircraft Group Limited, of Bayton Road Industrial Estate, Exhall, Coventry pleaded guilty to breaching Section 2(1) of the Health and Safety at Work Regulations 1974 and was fined £200,000 and ordered to pay costs of £6,477.93.

Speaking after the hearing, HSE inspector Rebecca Whiley said: "The employee's injuries were very serious, and he could have easily been killed.

"This serious incident could so easily have been avoided by simply carrying out correct control measures and safe working practices.

"Companies should be aware that HSE will not hesitate to take appropriate enforcement action against those that fall below the required standards."

## **Notes to editors:**

1. The Health and Safety Executive (HSE) is Britain's national regulator for workplace health and safety. We prevent work-related death, injury and ill health through regulatory actions that range from influencing behaviours across whole industry sectors through to targeted interventions on individual businesses. These activities are supported by globally recognised scientific expertise. [www.hse.gov.uk](http://www.hse.gov.uk)
2. More about the legislation referred to in this case can be found at: [www.legislation.gov.uk/](http://www.legislation.gov.uk/)
3. Guidance for companies on the safe working at height practices is available at: [www.hse.gov.uk/work-at-height/index.htm](http://www.hse.gov.uk/work-at-height/index.htm)
4. HSE news releases are available at: <http://press.hse.gov.uk>

