

Company fined \$54,000 for contravening Employment Ordinance

Wah Keung Metal Engineering Limited was prosecuted by the Labour Department (LD) for violating requirements under the Employment Ordinance (EO). The company pleaded guilty at the Fanling Magistrates' Courts today (January 14) and was fined \$54,000.

The company wilfully and without reasonable excuse contravened the requirements of the EO, failing to pay three employees' wages within seven days after the expiry of the wage periods, totalling about \$372,000.

"The ruling will disseminate a strong message to all employers that they have to pay wages to employees within the statutory time limit stipulated in the EO," a spokesman for the LD said.

"The LD will not tolerate these offences and will spare no effort in enforcing the law and safeguarding employees' statutory rights," the spokesman added.