

Company fined \$52,000 for contravening Employment Ordinance

Ho Land International Limited was prosecuted by the Labour Department (LD) for violation of the Employment Ordinance (EO). The company pleaded guilty at the Eastern Magistrates' Courts today (February 2) and was fined \$52,000.

The company failed to pay four employees, in accordance with the requirements of the EO, wages totalling about \$234,000 within seven days after the expiry of the wage periods and termination of their employment contracts, as well as the awarded sums of about \$520,000 within 14 days after the date set by the Labour Tribunal (LT).

"The ruling will disseminate a strong message to all employers that they have to pay wages to employees within the statutory time limit stipulated in the EO, as well as the sums awarded by the LT or the Minor Employment Claims Adjudication Board," a spokesman for the LD said.

â€‹"The LD will not tolerate these offences and will spare no effort in enforcing the law and safeguarding employees' statutory rights," the spokesman added.