

Company director fined \$51,000 for contravening Employment Ordinance

A director of Yatfai Integrated Logistics Limited was prosecuted by the Labour Department (LD) for violation of the requirements under the Employment Ordinance (EO). The director pleaded guilty at West Kowloon Magistrates' Courts today (April 11) and was fined \$51,000. The director was also ordered to pay an outstanding sum of about \$112,000 in total via the court to the employees concerned.

The company wilfully and without reasonable excuse failed to pay four employees' wages and payment in lieu of notice of about \$100,000 within seven days after the expiry of the wage periods and termination of employment in accordance with the EO. The company also failed to pay the awarded sums of about \$89,000 in total to three employees within 14 days after the date set by the Labour Tribunal (LT). The director concerned was prosecuted and convicted for his consent, connivance or neglect in the above offences.

"The judgment will disseminate a strong message to all employers, directors and responsible officers of companies that they have to pay wages to employees within the statutory time limit stipulated in the EO and the awarded sums as ordered by the LT or the Minor Employment Claims Adjudication Board," a spokesman for the LD said.

"The LD will not tolerate these offences and will spare no effort in enforcing the law and safeguarding employees' statutory rights," the spokesman added.