

## Company and its two responsible officers fined \$92,500 for contravening Employment Ordinance

Rayland International Cooperation Limited and its two responsible officers, a director and a manager, were prosecuted by the Labour Department (LD) for violation of the requirements under the Employment Ordinance (EO). The company and its two responsible officers pleaded guilty at the Kwun Tong Magistrates' Courts today (May 23) and were fined a total sum of \$92,500.

The company wilfully and without reasonable excuse contravened the requirement of the EO, failing to pay four employees' wages within seven days after the expiry of the wage periods and the termination of employment contracts, totalling about \$645,000. The two responsible officers concerned were prosecuted and convicted for their consent, connivance or neglect in part of the above offences.

"The ruling helps disseminate a strong message to all employers, directors, managers and responsible officers of companies that they have to pay wages to employees within the statutory time limit stipulated in the EO," a spokesman for LD said.

â€‹"The LD will not tolerate these offences and will spare no effort in enforcing the law and safeguarding employees' statutory rights," the spokesman added.