

Company and its directors fined for late payment of wages

Tai Kong Industrial (Holdings) Co Limited and its two directors were prosecuted by the Labour Department (LD) for failing to pay wages in accordance with the Employment Ordinance (EO). The company and its directors pleaded guilty at Eastern Magistrates' Courts today (July 15). The company was fined \$60,000, while its two directors were fined \$30,000 and \$3,000 respectively.

The company failed to pay three employees' wages totalling about \$146,000 within seven days after the expiry of the wage periods as required by the EO. The two directors concerned were prosecuted and convicted for their consent, connivance or neglect in the above offences committed by the company.

"The ruling helps disseminate a strong message to all employers and responsible officers of companies that they have to pay wages to employees within the time limit stipulated in the EO," a spokesman for LD said.

"The LD will not tolerate these offences and will spare no effort in enforcing the law and safeguarding employees' statutory rights," the spokesman added.