

Company and its directors fined \$102,200 for contravening Employment Ordinance

Ikuto Bowls Lab Limited and its directors were prosecuted by the Labour Department (LD) for violation of the requirements under the Employment Ordinance (EO). The company and its directors pleaded guilty at the Kowloon City Magistrates' Courts today (April 15) and were fined a total sum of \$102,200.

The company wilfully and without reasonable excuse contravened the requirement of the EO, failing to pay four employees' wages within seven days after the expiry of the wage periods, as well as one employee's statutory holiday pay and annual leave pay within statutory time limit totalling about \$135,000. The two directors concerned were prosecuted and convicted for their consent, connivance or neglect in the above wage offences.

"The ruling will disseminate a strong message to all employers, directors and responsible officers of companies that they have to pay employees' wages, statutory holiday pay and annual leave pay within the statutory time limit stipulated in the EO," a spokesman for the LD said.

"The LD will not tolerate these offences and will spare no effort in enforcing the law and safeguarding employees' statutory rights," the spokesman added.