Company and its director fined for failure to pay wages

Domani GS Limited and its director were prosecuted by the Labour Department (LD) for failing to pay wages in accordance with the Employment Ordinance (EO). The company and its director pleaded guilty at Eastern Magistrates' Courts today (August 5) and were each fined \$28,000 for a total of \$56,000. In addition, the company and the director were ordered to pay an outstanding sum of about \$150,000 to the employee concerned.

The company failed to pay one employee's wages totalling about \$240,000 within seven days after the expiry of the wage periods as required by the EO. The director concerned was prosecuted and convicted for his consent, connivance or neglect in the above offences committed by the company.

"The ruling helps disseminate a strong message to all employers, directors and responsible officers of companies that they have to pay wages to employees within the time limit stipulated in the EO," an LD spokesman said.

"The LD will not tolerate these offences and will spare no effort in enforcing the law and safeguarding employees' statutory rights," the spokesman added.