

Company and its director fined \$52,600 for contravening Employment Ordinance

United Best Consultants Limited and its director were prosecuted by the Labour Department (LD) for violation of the requirements under the Employment Ordinance (EO). The company and its director pleaded guilty at the Eastern Magistrates' Courts today (March 22) and were fined a total sum of \$52,600.

The company wilfully and without reasonable excuse contravened the requirement of the EO, failing to pay an employee wages, payment in lieu of notice and annual leave pay totaling about \$110,000 within seven days after the expiry of the wage periods and termination of employment. The director concerned was prosecuted and convicted for her consent, connivance or neglect in the above offences.

"The judgement will disseminate a strong message to all employers, directors and responsible officers of companies that they have to pay wages to employees within the statutory time limit stipulated in the EO," a spokesman for the LD said.

"The LD will not tolerate these offences and will spare no effort in enforcing the law and safeguarding employees' statutory rights," the spokesman added.