

Company and director fined for default on Labour Tribunal Award

LPG Media International Limited and its director were prosecuted by the Labour Department (LD) for defaulting on the sums awarded by the Labour Tribunal (LT) to three employees, contrary to the Employment Ordinance (EO). The company and its director pleaded guilty earlier at Eastern Magistrates' Courts and were fined today (July 5) \$90,000 and \$60,000 respectively, making a total of \$150,000.

The company failed to pay three employees the awarded sums totalling about \$390,000 within 14 days after the date of the LT Award as required by the EO. The director was convicted for his consent, connivance or neglect in the above offences.

"The ruling helps disseminate a strong message to all employers and responsible officers of companies on their responsibilities under the EO that they have to pay the awarded sums according to the LT or Minor Employment Claims Adjudication Board," a spokesman for the LD said.

"The LD will not tolerate these offences and will spare no effort in enforcing the law and safeguarding employees' statutory rights," the spokesman added.