

Company and director fined \$55,500 for contravening Employment Ordinance

Dodo Motor Limited and its director were prosecuted by the Labour Department (LD) for failing to pay wages and annual leave pay in accordance with the requirements of the Employment Ordinance (EO). The company and the director pleaded guilty earlier at Fanling Magistrates' Courts and were fined \$28,500 and \$27,000 respectively today (February 23), making a total fine of \$55,500.

The company failed to pay three employees' wages and one employee's annual leave pay totaling around \$387,000 within seven days after the expiry of the respective wage period or the termination of employment as required by the EO. The director was convicted for his consent, connivance or neglect in the above wage offences.

"The ruling helps disseminate a strong message to all employers, directors and responsible officers of companies that they have to pay employees' wages and annual leave pay within the statutory time limit stipulated in the EO," a spokesman for the LD said.

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"The LD will not tolerate these offences and will spare no effort in enforcing the law and safeguarding employees' statutory rights," the spokesman added.