

# Charities benefit from safety at Sellafield

The Sellafield Ltd Peer to Peer safety scheme encourages employees to talk to each other about safety by reinforcing good practice and challenging unsafe behaviour.

And for every conversation recorded, £1 goes into a charity pot to be shared between good causes nominated by employees and trade union representatives.

Pete Oldfield, head of safety at Sellafield Ltd said:

Safe and secure stewardship is our overriding priority.

This covers everything from the safety of employees to care for the environment and the secure management of nuclear materials.

We encourage our workforce to talk to each other and work together to address safety concerns and share examples of good practice through the peer to peer scheme.

It's all about looking out for each other, feeling comfortable in challenging and being challenged.

It gives employees the confidence to question unsafe behaviours and a willingness to recognise and reinforce positive safe behaviours.

All employees have the right to stop and check that they and their colleagues are carrying out tasks safely and securely.

Not only does the observation programme benefit the company by raising its safety bar, but it makes a real difference in our communities as well.

For observations raised during the last year (April 2018 – April 2019), the following 10 local charities each received £3,400

- Allerdale Disability Association
- Blood Bikes Cumbria
- Mirehouse Residents Group
- Merseyside and Cheshire Blood Bikes
- Mind West Cumbria
- St John's Ambulance (Warrington Branch).
- Hensingham Adult Learning Centre
- Team Evie
- Copeland Athletics Stadium Trust
- Citizens Advice, Whitehaven (Copeland Citizen's Advice)