

## [The divisive and punitive Trade Union Act proves that the Tories cannot be trusted on workers' rights](#)

This week, the Government will attempt to push some of the most controversial components of the Trade Union Act through Parliament. The move comes in the same week that the Government are asking us to trust them to protect workers' rights through Brexit.

A series of provisions will impose strict rules on picketing and undermine the right to strike for millions of UK citizens. Yet, alarmingly, these changes are being introduced as secondary legislation, which will limit the opportunity for scrutiny and debate in Parliament.

Labour will strongly oppose these measures, as it has the entire Trade Union Act.

Jack Dromey MP, Shadow Minister for Labour, said:

“In an increasingly insecure world of work, Labour remains fundamentally opposed to restrictions that will limit the rights of millions of ordinary working people to strike.

“Unions are always careful in taking industrial action never to put at risk life and limb, offering essential coverage and initiating industrial action only as a matter of last resort.

“Theresa May talks of the Tories as the party of the working class. Yet in a country where trade unions are already heavily regulated, she wants yet further restrictions to rob workers of their right to take industrial action, leaving workers all too often badly treated and essentially powerless.”

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## [News story: Service personnel want greater choice on where they get to live](#)

Launched in August 2016, the [Future Accommodation Model](#) (FAM) is being set up to provide the best possible accommodation better suited to the modern Armed Forces and their families – offering a choice based on need, not age, rank or relationship status.

The scheme aims to give personnel greater support in purchasing their own home through initiatives such as 'Forces Help to Buy' which helps younger military personnel purchase their first home, and has proven popular with those in lower ranks.

It will also include the option of renting privately, with £450 million being spent to subsidise costs. For those renting, allowances will adjust so that personnel based in more expensive areas will not pay more, so a three-bed property in Cornwall will cost them the same as a three-bed property in London. By giving service personnel greater choice in where they get to live it can also offer more opportunities for military families, like increasing employment prospects for partners and spouses.

Taking place between September and October 2016, this survey is part of an on-going consultation to inform the Ministry of Defence (MOD) accommodation policy development.

Chief of Defence People, Lieutenant General Richard Nugee, said:

The Future Accommodation Model will ensure that our people are offered a greater choice in where they want to live. Over the coming months, we will refine how we do this and look to ensure that service personnel are engaged and listened to every step of the way.

This survey will help us immeasurably to better understand what is important to personnel when it comes to where and how they live.

It is vital that the accommodation system works for everybody and reflects the needs of a modern Armed Force. This is why the MOD also refurbished 4,700 military homes last year and is investing over £4 billion to provide better facilities for the Armed Forces and their families.

### **Future Accommodation Model survey Headline Results**

- FAM is considered attractive by over half of Service personnel – with Junior Officers and Other Ranks more likely to find it attractive than Senior Officers.
- Over half of Service Personnel feel that FAM is fairer than the current MOD accommodation offer.
- The most important factor regarding accommodation is the ability to live in good quality accommodation, while the choice of living in either a civilian or military community is considered the least important.
- For married personnel, and those with children, the second most important factor was the opportunity to live with family and children.
- There is a clear preference for home ownership across the Services, with over a third of personnel preferring the 'owning near work' option.
- If FAM were widened to include Service Family Accommodation (SFA), offered at the same costs as the 'Renting near work' option, then over a third would choose it.
- Some of the top reasons for choosing FAM options were: to own a

property; to choose a location near to what's important to people; and, because they are financially attractive.

The [initial findings can be viewed here](#), and a second tranche of the full data tables will be published in March.

The Ministry of Defence will also be taking into account other evidence gathered, including results from the FAM focus groups and the survey results of the single Service Family Federations, which asked family members and partners of Service personnel for their opinions.

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## **Press release: Company agrees to £50,000 charitable contribution amidst pollution allegations**

Integrated Waste Management (IWM) has agreed to pay £50,000 to the Lincolnshire Wildlife Trust following allegations of pollution in Winteringham.

In July 2015 the Environment Agency (EA) received a report of dead fish in the Haven Drain in Winteringham. Upon further investigation the EA found dead fish and low ammonia, indicating that pollution had taken place. 90 dead fish were counted, with EA officers estimating that 403 fish had been killed over a 4.4km stretch of watercourse.

EA officers traced the pollution back to the vicinity of Winterton North Landfill, a site which is operated by IWM. A leak as well as some blockage issues were found on-site.

Following the incident, IWM agreed to pay £50,000 to the Lincolnshire Wildlife Trust. It also agreed to put measures in place to prevent a similar incident from occurring in the future, and paid £7,041.70 in costs to the EA.

The Environment Agency uses civil sanctions, enforcement notices and stop notices along with prosecutions, to either improve performance or stop sites from operating. The Environment Agency's use of civil sanctions is in line with recent legislation extending their availability for more offences.

Civil sanctions such as these can be a proportionate and cost-effective way for businesses to make amends for less serious environmental offences.

Simon Mitchell, Environment Manager with the Environment Agency, said:

At the Environment Agency we work hard on a day-to-day basis to protect the environment. In this particular case of pollution, the

impact on the environment was limited. The company co-operated with our investigation and responded quickly to the incident.

This is why we decided that an Enforcement Undertaking would be an appropriate way to sanction the company while contributing positively to the environment.

We will still choose to prosecute offenders in the most severe cases.

The Enforcement Undertaking requires Integrated Waste Management to:

- Make a donation of £50,000 to the Lincolnshire Wildlife Trust
- Make improvements to site operations
- Pay Environment Agency £7,041.70 in costs

Failure to comply with an EU may result in the offender being prosecuted for the original offence. Details of Enforcement Undertakings accepted by the Environment Agency can be found on our [website here](#).

ENDS

Notes to editors:

- On or about 15 July 2015, Integrated Waste Management Ltd failed to comply with a condition of its Environmental Permit for a regulated facility at Winterton North Landfill Site. This was contrary to Regulation 38(2) of the Environmental Permitting (England and Wales) Regulations 2010.
- The EU was accepted on 31 August 2016.

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## **[Press release: Anglian Water makes amends following pollution](#)**

Anglian Water Services Ltd has agreed to pay £100,000 to a local community interest company following a pollution incident in Peterborough.

Anglian Water paid the sum to River Nene Regional Park, a local social enterprise. The payment follows a pollution incident at Anglian Water's Flag Fen Water Recycling Centre (WRC).

In May 2013, storm tanks at Flag Fen WRC overflowed, discharging untreated sewage into the Counter Drain. Although the overflow occurred throughout May

2013, the environmental impact was localised and short-lived. It only affected the Counter Drain, and did not adversely affect the River Nene.

Because this was not a case of severe pollution, the Environment Agency decided to agree to a civil sanction called an Enforcement Undertaking (EU). Under the terms of this EU, Anglian Water offered to make a donation of £100,000 to the River Nene Regional Park. This donation will enable the River Nene Regional Park to employ a River Restoration Officer.

As part of the EU, Anglian Water has also agreed to take action to ensure that a similar incident does not recur. The company paid £13,486.43 in costs to the EA.

Along with prosecutions, the Environment Agency use enforcement notices, stop notices and civil sanctions to either improve performance or stop sites from operating. It is making better use of the wide range of measures that are available to bring sites back into compliance as quickly as possible.

The Environment Agency's use of civil sanctions is in line with recent legislation extending their availability for more offences.

Civil sanctions such as these can be a proportionate and cost-effective way for businesses to make amends for less serious environmental offences.

Yvonne Daly, Environment Manager with the Environment Agency, said: "We work hard to protect people and the environment. In this case, we considered that the Enforcement Undertaking was an appropriate way to sanction the company while creating a benefit for the environment.

"Serious pollution can have devastating effects on rivers, fields and wildlife. In the most severe cases, we will still prosecute offenders."

The Enforcement Undertaking requires Anglian Water to:

- Make a donation of £100,000 to the River Nene Regional Park Community Interest Company
- Make improvements to site operations
- Pay Environment Agency £13,486.43 in costs

Failure to comply with an EU may result in the offender being prosecuted for the original offence. Details of Enforcement Undertakings accepted by the Environment Agency can be found on our [website here](#).

ENDS

Notes to editors:

- Anglian Water Services Ltd discharged sewage effluent into the Counter Drain from Flag Fen Water Recycling Centre, Peterborough, Cambridgeshire between 8 May and 1 June 2013. This is contrary to section 4(1) of the Salmon and Freshwater Fisheries Act 1975.

- The EU was accepted on 12 July 2016.

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## **Press release: Raw sewage pollution leads to £100,000 of environmental benefits**

Anglian Water Services Ltd will be paying £100,000 to a local charity Rockingham Forest Trust to make amends for discharging crude sewage into the Willow Brook in Corby.

The company has also agreed to undertake site improvement works, and will pay the Environment Agency costs as part of a civil sanction called an Enforcement Undertaking (EU).

The pollution occurred on 21 June 2014, when crude sewage was released into the Willow Brook in Corby, Northamptonshire. This sewage resulted in pollution along 6 kilometres of the brook, leading to numerous reports of discoloured water as well as the death of up to 500 fish.

Upon inspection Environment Agency officers found that this pollution originated from Corby Water Recycling Works, which is owned by Anglian Water Services. Anglian Water had been aware of a serious problem at the Corby site since 3pm on 21 June, but failed to notify the Environment Agency until officers of the EA came to the water recycling centre in the evening.

Following the incident, Anglian Water agreed under the terms of an EU to make a financial contribution of £100,000 to Rockingham Forest Trust, a local environmental charity which manages areas including the water environment in the Nene Valley.

Anglian Water also made improvements to the site to prevent similar incidents recurring in the future, and paid £14,834.10 in costs to the EA.

Along with prosecutions, the Environment Agency uses enforcement notices, stop notices and civil sanctions to either improve performance or stop sites from operating. It is making better use of the wide range of measures that are available to bring sites back into compliance as quickly as possible.

The Environment Agency's use of civil sanctions is in line with recent legislation extending their availability for more offences.

Civil sanctions such as these can be a proportionate and cost-effective way for businesses to make amends for less serious environmental offences.

Yvonne Daly, Environment Manager with the Environment Agency, said:

We will always take forward prosecutions in the most serious cases. However, we felt the Enforcement Undertaking was the most appropriate sanction in this case.

We felt it to be a more proportionate response that would benefit the environment – achieving more than if the company had been convicted and fined.

The Enforcement Undertaking requires Anglian Water to:

- Make a donation of £100,000 to the Rockingham Forest Trust
- Make improvements to site operations
- Pay Environment Agency £14,834.10 in costs

Failure to comply with an EU may result in the offender being prosecuted for the original offence. Details of Enforcement Undertakings accepted by the Environment Agency can be found on our [website here](#).

ENDS

Notes to editors:

- On 21 June 2014, Anglian Water Services Ltd put sewage effluent into waters containing fish, namely the Willow Brook in Corby, Northamptonshire, to such an extent as to cause the said waters to be poisonous or injurious to fish or the spawning grounds, spawn or food of fish. This was contrary to Section 4(1) of the Salmon and Freshwater Fisheries Act 1975.
- This Enforcement Undertaking was accepted on 29 November 2016.