

HSL: Leadership Series – Health & Safety Leadership Excellence: A Workshop for Senior Leaders – Buxton, 21 Feb 2017

Book Course

HSL is to run a 1 day course on Leadership Series – Health & Safety Leadership Excellence: A Workshop for Senior Leaders.

21 February 2017

Introduction

This one day interactive workshop is designed to equip senior leaders with knowledge and understanding of key health and safety leadership responsibilities and values (as identified through research) and understand how this enables them to work towards achieving health and safety cultural excellence.

By the end of the workshop, leaders will be able to reflect on their own leadership style as well as leadership within the business in the following four areas:

THE BUSINESS:

Leaders will be able to:

- Consider their roles and responsibilities for health and safety in line with current regulation
- Recognise the influence of leadership on health and safety performance/culture
- Recognise the importance of leadership as a means of preventing work-related stress
- Recognise the link between effective health and safety leadership and becoming a high reliability organisation (HRO).
- Reflect upon their business's leadership strategy

LEADING THE TEAM:

Leaders will be able to:

- Recognise the impact of leadership on team cohesion and functioning, in particular the importance of effective interpersonal skills
- Understand the importance of inviting and challenging the good and bad news

- Appreciate the benefits of effective reward, recognition and reinforcement

BEING ME:

Leaders will be able to:

- Understand HSL's model for effective health and safety leadership
- Reflect on their own health and safety leadership style and what can influence their own decision making and subsequent behaviours

BEING HUMAN:

- Better understand the myriad of influences upon others' behaviour (introducing HSL's evidence based model of human behaviour), including the impact of our subconscious bias, learning styles and human error. This will help leaders respond more appropriately to their team.

The workshop is designed to equip you with the latest thinking and research in health and safety leadership as well as provide you with the opportunity to share your own experiences, reflect on your capabilities, consider ways in which you can drive a leadership strategy forward in your own organisation and learn from your peers and HSL experts.

Delegates will leave with an individual and organisational development plan for how they intend to improve their own and others leadership capabilities.

Who will benefit?

This workshop is for anyone with senior health and safety leadership responsibility, i.e. health and safety managers and directors, operations directors, human resource directors, company directors. This workshop could be delivered in-house depending upon company requirements.

Venue

The workshop will be run at the Health & Safety Laboratory in the spa town of Buxton. Buxton is in the heart of the Peak District and has good links to mainline train stations and Manchester International Airport.

Details of hotels in the Buxton area can be found at www.visitbuxton.co.uk

Cost

The cost of this workshop is £495 per person (includes course notes, lunch and refreshments).

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<p>THE BUSINESS:</p> <ul style="list-style-type: none"> • Recognise the influence of leadership on health and safety performance/culture • Recognise the importance of leadership as a means of preventing work-related stress • Recognise the link between effective health and safety leadership and becoming a high reliability organisation (HRO). • Reflect upon their business's leadership strategy 	<p>LEADING THE TEAM:</p> <ul style="list-style-type: none"> • Recognise the impact of leadership on team cohesion and functioning, in particular the importance of effective interpersonal skills • Understand the importance of inviting and challenging the good and bad news • Appreciate the benefits of effective reward, recognition and reinforcement
<p>BEING ME:</p> <ul style="list-style-type: none"> • Understand HSL's model for effective health and safety leadership • Reflect on their own health and safety leadership style and what can influence their own decision making and subsequent behaviours 	<p>BEING HUMAN:</p> <ul style="list-style-type: none"> • Better understand the myriad of influences upon others' behaviour (introducing HSL's evidence based model of human behaviour), including the impact of our subconscious bias, learning styles and human error. This will help leaders respond more appropriately to their team.

[Book Course](#)

Please note the invoice option is not available within 4 weeks of the course date, or for overseas customers. If you are selecting the invoice option for payment, it will be mandatory to input a purchase order/reference number as we are unable to process booking forms without this.

For further dates and additional information email: training@hsl.gsi.gov.uk or contact the Training & Conferences Unit at HSL directly on +44 (0)1298 218806.

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[John McDonnell responds to the IFS Green Budget](#)

John

McDonnell MP, Labour's Shadow Chancellor, responding to the publication of the IFS Green

Budget today, which reveals that the Tories are going ahead with £34bn in additional austerity at a time when the NHS is in crisis following the

slowest

growth in health spending since the 1950s, said:

“This

report from the IFS is damning of the seven wasted years of Tory economic failure. Rather than learning the lessons of his predecessor, Philip Hammond is

pursuing an austerity agenda that will make matters in our NHS and social care system even worse.

“The Chancellor who has been at the heart of government since 2010 must take his share of responsibility, especially as the IFS is now cutting growth forecasts with the national debt at its highest as a fraction of national income since England won the World Cup, and with the tax burden at its highest in thirty years.

“The fact the NHS is seeing its slowest growth in funding since the 1950s proves you cannot trust the Tories with our health service. And the social care crisis is only set to get even worse as the Tories refuse to provide the funding needed, continuing to let elderly people in our communities down.

“Rather

than going ahead with £34 billion of austerity while our public services are already stretched, which as the IFS say have under the Tories seen the longest fall in funding on record, it is time for the Chancellor to truly change direction.

“Labour would call for a serious boost to investment, underpinned by our Fiscal Credibility Rule, which would help bring an end to a Tory economy rigged against working people; sort out the public finances; and get the national debt under control.”

[Central authorities handle over 90 pct suggestions, proposals](#)

The central authorities handled 11,735 suggestions and proposals submitted by legislators and political advisors in 2016, over 90 percent of all of those submitted.

Xi Yanchun, spokeswoman with the State Council Information Office said at a

press conference on Tuesday that State Council departments had responded to 7,873 suggestions raised by deputies to the National People's Congress and 3,862 proposals put forward by members of the National Committee of the Chinese People's Political Consultative Conference during the annual sessions of the two bodies held in March 2016.

This means that 91.5 percent of the national legislators' suggestions and 90.9 percent of political advisors' proposals put forward during the two sessions were handled by the central authorities, Xi said.

More than 3,000 suggestions and proposals had been adopted by State Council departments and over 1,300 policies and measures have been introduced accordingly, Xi said, adding that the process had improved the quality of government decision-making.

The Ministry of Education (MOE), which handled 1,023 legislators' suggestions and 805 political advisors' proposals, introduced 81 new policies in 2016, most of which were inspired by the suggestions and proposals, according to Shen Xiaoming, vice minister of the MOE, at the briefing.

Issues of top concern last year included student life, educational equality and development of higher education, Shen said.

Inspired by the suggestions and proposals, the National Health and Family Planning Commission issued a guideline on what it calls "Healthy China," with more than 20 other authorities, and launched an action plan to improve medical services, according to Cui Li, deputy director of the commission, at the briefing.

The measures announced so far in Theresa May's long-promised housing white paper are feeble beyond belief – Healey

Commenting on further detail on the content of the government's white paper on housing, Labour's Shadow Secretary of State for Housing John Healey MP said:

"The measures announced so far in Theresa May's long-promised housing white paper are feeble beyond belief.

"After seven years of failure and a thousand housing announcements, the housing crisis is getting worse not better.

“There are 200,000 fewer home-owners, homelessness has doubled, and affordable house-building has slumped to a 24 year low

“Ministers should be setting out clear plans to deal with these problems, but all Theresa May’s Ministers have delivered so far is hot air.

“The government should instead back Labour’s plan to fix the housing crisis – thousands more affordable homes to rent and buy, a charter of renters’ rights and action to end to rough sleeping homelessness.”

ENDS

- The government’s announcements on housing to date:
https://www.gov.uk/government/announcements?keywords=&announcement_filter_option=all&topics%5B%5D=housing&departments%5B%5D=all&world_locations%5B%5D=all&from_date=06%2F05%2F2010&to_date=
- The government’s record:
 - The number of households who own their own home has fallen by 200,000, with the number of under-35 households owning a home down by 344,000.
 - There are over 900,000 more households renting from a private landlord than in 2010 including one in four families with dependent children, but rents have risen faster than incomes.
 - Despite 13 separate cuts to housing benefit, including the bedroom tax, the housing benefit bill is £4bn higher each year in cash terms.
 - There are 143,000 fewer council homes than in 2010, with only one home in every six sold under the right to buy replaced, despite promises of ‘one for one’ replacement. Measures in the recent housing and planning act are set to mean the loss of 23,503 council houses a year according to the housing charity Shelter.
 - According to the Government-commissioned Local Plan Expert Group it is now taking councils almost a year (306 days) longer to adopt vital local plans for housing than in 2009. Among the main reasons are: “a lack of political will and commitment”, “a lack of clarity on key issues”, “too many changes... of policy”, and “a lack of guidance, support and resources”. We’ve had constant chop and change but no improvement, despite six piece of planning legislation in six years under the Tories.

[Beijing arrests 77 in crackdown](#)

against prostitution

Beijing police announced Tuesday that 77 suspects had been arrested in connection to organized prostitution.

After a raid on Dec. 23, 2016 at three alleged brothels that were operating as entertainment venues, the police submitted an arrest request to the procuratorate so that those linked to organized prostitution could be detained for questioning.

The arrest warrant was approved on Jan. 26, 2017, and the investigation continues.