

# Press release: Pay boost for public sector prison staff

- All public sector prison staff to receive a pay uplift after Justice Secretary, David Lidington, implements in full Public Sector Pay Review Body's recommendations
- Pay uplift follows £100 million government investment to recruit 2,500 new prison officers by 2018.

All prison staff in England and Wales will receive a pay boost as Justice Secretary, David Lidington implements in full the independent Public Service Pay Review Body's recommendations.

All prison staff, including operational support grades and governors, will receive an increase to their salary averaging 1.7% across the service.

Justice Secretary David Lidington said:

Our hardworking prison staff do an outstanding job, often in the most challenging of circumstances. It is therefore right that this work is recognised and that they are awarded a well-deserved increase in pay.

During my visits to prisons around the country I have been hugely impressed with the commitment and dedication they show to make prisons safer and improving the lives of the offenders they manage.

Prison officers provide a vital public service. Their work is often out of sight but is crucial to keeping the public safe.

The government has already boosted the pay of thousands of frontline staff in London and the South East thanks to a £12 million package announced in February. Prison officers at 31 establishments have received a boost of up to £5,000 and new starters are now receiving a total pay of up to £29,500 – an increase of £5,000.

The £29 million of funding for the annual pay increase announced today will be drawn from existing budgets. It comes just weeks after the Justice Secretary announced a net increase of 868 new prison officers between January and June 2017. An additional 738 job offers have been made to potential recruits who are expected to start after June 2018.

This means more support for colleagues, and more support for prisoners, implementing the new key-worker scheme that will train each officer to work more closely with 6 offenders, building stronger relationships to bring about

positive change.

By having more staff on the ground, staff will be better supported to do the job they came into the prison service to do, and spend more time reforming offenders.

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## [Press release: Landowners warned to be vigilant of fraudsters](#)

Organised criminals are known to be targeting sites in the West Midlands where they are either requesting to store waste which has been baled or claiming they will use the site for other means like vehicle storage, and then filling the site with baled waste instead.

Landowners are being duped by these criminals with the promise of payment for storage, but even if an initial cash payment is made, the further promised monies don't appear. Instead their land is filled up with the waste and they are left with clean-up costs that can run into the hundreds of thousands of pounds, or potentially a fine or custodial sentence leaving them with a criminal conviction on their record if the waste is not moved or disposed of in an appropriate manner.

The waste bales are being transported using curtain sided lorries and unloaded from the lorries using fork lift trucks. We would urge transport companies and plant hire companies to also be vigilant and not become part of this illegal activity.

Marc Liddeth, Environment Manager said:

A number of recent vehicle stops in the West Midlands found HGVs attempting to dispose of potentially illegal waste. These vehicles were stopped and the waste sent back to the original locations. The Environment Agency and police are investigating but we are unable to give any details at this time as it may damage any further investigations.

The storage of any baled or processed waste is not allowed without an environmental permit being in place. We are sending this warning to landowners, hauliers and plant hire companies to remain vigilant and to prevent them becoming a victim of this scam.

Waste companies, local authorities and businesses all have a

responsibility to check what happens to their waste. We have specialist teams who work in partnership with the police and agencies like HMRC to tackle waste crime. This specialist crime unit uses intelligence to track and prosecute organised crime gangs involved in illegal waste activity.

If you or your company are approached or have any information about those involved in this scam please contact the Environment Agency via their incident hotline on 0800 80 70 60 or anonymously online via [Crimestoppers](#) or by calling 0800 555 111.

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## [News story: Home Office sets out police pay award for 2017 to 2018](#)

The government recognises the extraordinary efforts of the police over the past year, and in light of independent recommendations made by the [Police Remuneration Review Body \(PRRB\)](#) and the Senior Salaries Review Body (SSRB), we will award police officers a pay award worth a total of two per cent to each officer in 2017 to 2018.

This will consist of:

- a 1% increase to base pay for all ranks
- an additional one-off non-consolidated payment to officers at federated and superintending ranks
- a 1% increase to the London Weighting payment
- a 1% increase to the Dog Handlers' Allowance

Home Secretary Amber Rudd said:

The tireless work and contribution of police officers in responding to some of the most challenging situations our country has faced for a very long time has been extraordinary.

This award strikes a fair balance for police forces, officers and taxpayers. We want to reward and attract the very best police officers within the resources we have, whilst making the right decisions for the economy overall.

This award strikes a fair balance for police forces, officers and taxpayers. We believe it is affordable within the current police funding settlement. The independent pay review body and the police's independent inspectorate have both highlighted the potential for further efficiencies in the police, forces have increased their reserves from £1.4 billion in 2011 to £1.8 billion in 2016, and police spending has been protected in real terms since 2015.

Policing remains a very attractive career. Applications rates for police officer roles are high. For example, this summer, more than 1500 people applied for 300 Humberside police officer jobs.

Officers benefit from a competitive pay and benefits package. The starting salary is between £19,971 (no qualifications) and £23,124 for constables, rising to £38,382 within 7 years of joining.

Officers who have not reached to top of their pay scale receive annual incremental pay of at least 2% in addition to any annual pay awards depending on rank, experience and securing a satisfactory performance grading.

They are entitled to membership of a defined benefit pension scheme, which is among the best available in the public or private sectors. Members benefit from employer contributions of 21.3% of their pay towards their pensions on top of their own contribution. All contributing members are able to take their pension by age 60, with the majority able to take a pension sooner.

The PRRB highlighted in its report the potential for further efficiencies to be made within policing.

Further information about police welfare, pay and wellbeing is available on the [Home Office media blog](#).

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## **[Press release: Government ratifies Hague Convention on protecting cultural property](#)**

The 1954 Hague Convention for the Protection of Cultural Property in the Event of Armed Conflict and its two Protocols are designed to protect cultural property from destruction and looting during armed conflict. These include monuments, archaeological sites, works of arts and important artefacts.

The move cements the UK's position as a world leader in cultural heritage protection and sends out a clear message on our commitment to protecting cultural property during conflict.

The Government introduced the legislation to ratify the Convention in the Cultural Property (Armed Conflicts) Act, which was passed into law in February 2017. The Government intends to bring the Act into force at the same time that the Convention and Protocols come into force for the UK.

The UK and France are the only permanent members of the UN Security Council to accede to both its Protocols.

Minister for Arts, Heritage and Tourism John Glen said:

The world has watched with dismay and horror in recent years at the wanton destruction of priceless historic artefacts and sites in war.

By ratifying the Hague Convention and both its Protocols, the UK underlines our absolute commitment to protecting cultural heritage, both here and across the globe.

The 1954 Hague Convention was set up following the massive destruction during the Second World War. The UK chose not to ratify the Convention or accede to the First Protocol in 1954 as it considered, along with a number of other countries, that it did not provide an effective regime for the protection of cultural property. The adoption of the Second Protocol in 1999, which the UK was involved in negotiating, addressed these concerns and allowed the UK to announce its intention to ratify in 2004.

Ratification of the Convention builds on the Government's £30 million Cultural Protection Fund, which is helping protect and restore cultural heritage in global conflict zones.

Subject to confirmation by UNESCO, the Convention and Protocols will come into force in the UK on December 12, 2017.