

Press release: New 'Share the joy' campaign promotes shared parental leave rights for parents

- new campaign shows parents that they can both share childcare in their baby's first year, and maintain their careers, with Shared Parental Leave
- around 285,000 couples every year qualify for Shared Parental Leave, but take up could be as low as 2%
- the campaign is part of the government's commitment to raise awareness of employment rights, in a drive to boost job satisfaction and productivity as part of the modern Industrial Strategy and Good Work plan

More parents are today encouraged to take up the offer of Shared Parental Leave in their baby's first year, as the government launches a new advertising campaign to raise awareness of the opportunity.

The workplace right for eligible parents allows them to share up to 50 weeks of leave and 37 weeks of pay after having a baby. They can take time off separately or they can be at home together for up to 6 months. Around 285,000 couples every year are eligible but take up could be as low as 2% and around half of the general public are unaware that the option exists for parents.

The campaign encourages parents to 'Share the joy' and will aim to reach them through digital website advertising, social media, adverts in train stations and on commuter routes. A new website will provide detailed information and guidance.

It launches days after the government set out its [Good Work Plan](#) to deliver the pledge to not just protect but build on workers' rights. This is a vital part of the government's [Industrial Strategy](#) – a long-term plan to build a Britain fit for the future by helping businesses create better, higher-paying jobs in every part of the UK.

Business Minister Andrew Griffiths said:

Shared Parental Leave gives choice to families. Dads and partners don't have to miss out on their baby's first step, word or giggle – they can share the childcare, and share the joy.

Employers can reap the benefits too. We know that flexibility in work is proven to create happier, more loyal and more productive workforces.

Providing truly flexible employment options is a key part of the Industrial Strategy, the government's long-term plan to build a

Britain fit for the future by helping businesses create better, higher-paying jobs in every part of the UK.

Shared Parental Leave was introduced in 2015 to offer choice to eligible parents when it comes to childcare, and allow mothers to return to work sooner if they wish to. The policy benefits employers who can retain talent in their workforce and can contribute to closing their gender pay gap.

Minister for Women Victoria Atkins, said:

Providing parents with choice and flexibility in how they balance childcare responsibilities is a key step towards achieving equality in the workplace and beyond.

Shared parental leave is good for parents, children and employers. I am very pleased that this campaign will raise awareness of its benefits and, as a result, give more parents the chance to make informed decisions about what's best for their families.

This government is determined to tackle and ultimately close the gender pay gap. To do this, we need to support women to fulfil their potential in the workplace – and giving women the choice to share childcare with their partners is crucial to that effort.

Employment rights have been placed firmly at the centre of government policy, with Greg Clark, Business Secretary, taking responsibility for promoting the delivery of better quality jobs as part of a drive to boost productivity in the modern Industrial Strategy.

As part of the campaign, parents who have taken Shared Parental Leave have shared their experience of how the policy has benefitted their families.

Leila Reyburn and Tom Markwell work for charities Mind and St Mungo's in London. They had a baby girl, Pearl, in 2016 and decided to take Shared Parental Leave with Leila taking the first 10 months, and Tom taking the final 2 months.

Leila said:

Shared Parental Leave meant that I could say yes when the opportunity came for me to take a promotion at work. I could go back to work early to cover for my line manager while he was on secondment.

But it was also nice that I didn't have to put Pearl in nursery at the same time and know that she was bonding with her dad. It means she now has a strong connection with us both and is equally attached to us both.

Key facts

- the government is spending £1.5 million on a campaign to make sure parents know they can take leave to share the special moments with their child in their baby's first year
- 285,000 couples are eligible to take shared parental leave every year
- according to BEIS research around 49% have heard of shared parental leave, but only 8% claim to know a lot about the policy
- government estimated that between 2% and 8% of eligible parents would take shared parental leave in its first few years and take up is estimated to be in line with those initial expectations
- parents can share up to 50 weeks of leave, taking it in up to three separate blocks, or sharing the time to have up to six months off together
- parents can also share up to 37 weeks of Statutory Shared Parental Pay, this is paid at £140.98 per week – the same as the last 33 weeks of Statutory Maternity Pay
- as well as Shared Parental Leave which was introduced in 2015, the government introduced a right to request flexible working (2014) which applies to around 20 million people
- parents can benefit from up to £2,000-a-year of tax-free childcare per year

Notes to editors

1. The government introduced Shared Parental Leave in 2015 to give greater childcare flexibility for parents in the first year after their baby is born.
2. To take Shared Parental Leave you must be an employee who has worked continuously for the same employer for around 40 weeks (ie from around the time you or your partner became pregnant).
3. Shared Parental Pay is paid at the rate of £140.98 a week or 90% of your average weekly earnings, whichever is lower.
4. The Good Work Plan was published on 7 February 2018 in response to [Matthew Taylor's independent review of modern working practices](#).
5. The reforms are a vital part of the Industrial Strategy, the government's long-term plan to build a Britain fit for the future by helping businesses create better, higher-paying jobs in every part of the UK.

6. According to BEIS research around 49% have heard of shared parental leave, but only 8% claim to know a lot about the policy.
7. Shared parental leave campaign is jointly funded by the Department for Business, Energy and Industrial Strategy and the Government Equalities Office.

[News story: Food and drink export sales soar in Brexit boost](#)

Overseas sales of UK food and drink continued to soar last year, with record exports of over £22 billion demonstrating a clear desire for British taste, quality and high standards around the world.

UK food and drink businesses are now selling their products to 217 markets – with sales of milk & cream increasing by 61%, salmon by 23% and pork by 14%.

An increasing thirst for British tipples has also seen bottles of UK beer appearing on shelves as far as Japan and New Zealand, while gin continues to go through a 'ginaissance' with international sales of UK brands reaching over £500 million. From January to December 2017 we also sent £85 million worth of cheese to France, £21 million of chocolate to Belgium and even £2 million of tea to China.

Secretary of State for the Department of Environment, Food and Rural Affairs, Michael Gove said:

Farmers, fisherman and our food producers are all helping to deliver a Brexit bonus – with more exports of British food and drink than ever.

Contrary to the constant negativity of the doom-mongers, the British economy is going from strength to strength showing that a Green Brexit can deliver for the whole country.

This growing hunger for UK produce reveals the huge opportunities for producers and manufacturers as the UK prepares to leave the European Union. The US remains the largest market outside of the EU – worth £2.3 billion last year and rising 3% from the previous year.

[As the Prime Minister demonstrated during her recent trip to China](#), the UK's mouth-watering food and drink continues to grow in popularity across the globe with China now the 8th largest export market for UK food and drink.

Over £560 million worth of food and drink was bought by Chinese consumers last year, who showed a particular preference for UK salmon, whisky and pork.

Food and Drink Federation Director General Ian Wright CBE said:

UK food and drink is known across the globe for its provenance and quality. We are a proud home to many of the world's most beloved brands.

We must now build upon this platform in order to take advantage of new opportunities and the growing global appetite for great British and Northern Irish manufacturing as we leave the EU.

The Government, and its team of trade experts, continues to encourage and support UK business as they consider launching into overseas markets or expanding their current global customer base.

This is complemented by the government's [Food is GREAT campaign](#), which highlights the success of current exporters and showcases the UK's top quality food and drink.

In addition, last month, industry representatives and government officials [held the first meeting of the newly created Food and Drink Sector Council](#). The Council will work together to boost productivity, meaning industry will be better placed to take advantage of emerging opportunities to access more markets and boost exports as we leave the European Union.

Major UK exports include:

- Whisky (£4.5 billion)
- Salmon (£720 million)
- Chocolate (£680 million)
- Cheese (£623 million)
- Beer (£603 million)
- Shellfish (£600 million)

Top 5 countries we export to:

- Irish Republic (£3.7 billion)
 - France (£2.3 billion)
 - USA (£2.3 billion)
 - Netherlands (£1.5 billion)
 - Germany (£1.4 billion)
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Press release: Boris Johnson meets Rohingya refugees in Cox's Bazar, Bangladesh

Foreign Secretary Boris Johnson has today (10 February) visited Cox's Bazar in Bangladesh, where over a million Rohingya Muslim refugees are living in crowded and unsafe refugee camps

Over 688,000 people have fled from their homes in Burma's Rakhine State into Bangladesh since August 2017, joining around 340,000 Rohingya who had previously fled.

The Foreign Secretary toured a camp which is home to 500,000 refugees – equivalent to a city the size of Leicester.

He met Rohingya families and community leaders to learn about the persecution they have suffered, and hear first-hand about the challenges that life in the camps presents. He listened to their views, heard about their hopes for the future, and the conditions they believed needed to be put in place for any return to take place.

Mr Johnson visited a UNICEF child-friendly site where he saw the efforts being made to keep young people safe. He sat down with some children on the site to talk about their drawings. He was also briefed on gender-based violence by caseworkers.

Tomorrow (11 February) Mr Johnson will hold talks with Aung San Suu Kyi to discuss the crisis and press for the end to the suffering in Rakhine and the safe and voluntary return of the refugees.

Foreign Secretary Boris Johnson said:

I have seen for my own eyes the horrendous living conditions the Rohingya people are having to endure and it has only further strengthened my commitment to working with international partners to improve the lives of these people in 2018.

I pay tribute to the hospitality and compassion shown by the government of Bangladesh, who are facing an enormous challenge in providing humanitarian assistance to the Rohingya community.

While I welcome steps by both the Burmese and Bangladeshi governments towards ensuring that these people can return home, it is vital that the Rohingya refugees must be allowed to their homes

in Rakhine voluntarily, in safety and with dignity, under international oversight, and when the conditions in Burma are right.

Notes to editors

All the latest news is available on the Foreign Office page of the gov.uk website at: www.gov.uk/fco

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Government response: Charity Commission statement on Oxfam

The Charity Commission has made the following statement in response to concerns raised in the media regarding Oxfam:

The allegations reported in the media have absolutely no place in society, and are made all the more shocking by the alleged involvement of charity workers. Charities are rightly held to the highest standards.

In August 2011, Oxfam made a report to the Commission about an ongoing internal investigation into allegations of misconduct by staff members involved in their Haiti programme. It explained that the misconduct related to inappropriate sexual behaviour, bullying, harassment and the intimidation of staff. The report to us stated there had been no allegations, or evidence, of any abuse of beneficiaries. It also made no mention of any potential sexual crimes involving minors. Our approach to this matter would have been different had the full details that have been reported been disclosed to us at the time.

We have written to the charity as a matter of urgency to request further information regarding the events in Haiti in 2011 to establish greater clarity on this matter. This includes a timeline of events, information about when the charity was made aware of specific allegations and the detail of the investigation's findings and conclusions. This information will be considered as part of an ongoing case regarding the charity's approach to safeguarding.

It is important that charities engage with the regulator frankly and openly. We must fully understand the allegations that have been made to ensure that we have confidence in the charity's approach to safeguarding now and in the future.

A report of the Commission's ongoing case into Oxfam from December 2017 can be found on [GOV.UK](https://www.gov.uk)

[Press release: Mark Field begins trip to Solomon Islands, New Zealand and Australia](#)

His first stop will be Honaria, the capital of the Solomon Islands, where he will meet the Governor General Sir Frank Kabui, and the Prime Minister of the Solomon Islands, Hon. Rick Houenipwela to discuss trade and the UK-Solomon Islands bilateral relationship post-Brexit.

The Minister will then travel to New Zealand, where he will meet the Mayors of Auckland and Whangarei, as well as taking part in a roundtable discussion with the Regional Chamber of Commerce. In Wellington, he will meet the Minister for External Trade, Minister for Environment and Minister for Economic Development among others, and attend an England vs New Zealand cricket match at Westpac stadium.

In Australia, Mark Field will visit Sydney, Canberra and Perth. In Sydney the Minister will have a tour of the Royal Botanical Gardens, where he will learn about the Garden's science activities and research links with London's Kew Gardens. He will also meet the New South Wales Minister for Innovation.

In Canberra the Minister will discuss UK-Australia cooperation on key regional issues with the Minister for International Development and the Pacific. In Perth he will be visiting Pawsey Supercomputing Centre to explore opportunities for collaboration on high-performance computing, and hear about the centre's involvement in the Square Kilometre Array.

Rt Hon Mark Field, Minister of State for Asia and the Pacific said:

This is my first visit to the Pacific region since becoming Minister at the Foreign Office, and I am delighted to be here.

The UK enjoys a historic relationship and modern partnership with the Solomon Islands, New Zealand and Australia. We have strong ties and an enduring friendship with this region, built on friendship and shared values.

Our strong security, prosperity and people-to-people links are more

relevant than ever as work towards advancing our common interests both in the region and further afield.

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