

World news story: The British Embassy plants a tree in celebration of the Year of Zayed

The Minister of Tolerance, His Excellency Sheikh Nahyan bin Mubarak Al Nahyan, together with the British Ambassador to the UAE, today planted a tree in the grounds of the British Embassy in Abu Dhabi to commemorate the Year of Zayed.

Planted in the garden of the Ambassador's Residence, the ghaf tree, the national tree of the UAE, is a celebration and a reminder of the leading role that the late Sheikh Zayed played in greening the UAE and seeking environmental sustainability. The Ambassador and His Excellency Sheikh Nahyan were joined for the event by staff from the Embassy.

The plaque which stands in front of the tree includes a fitting quote from the late Sheikh Zayed bin Sultan Al Nahyan, which reads: "They used to say that agriculture has no future, but with God's blessing and our determination, we have succeeded in transforming this desert into a green land."

Speaking at the event, His Excellency Sheikh Nahyan said:

Our country's national tree sending its roots deep into the garden of the British Embassy in our capital city of Abu Dhabi would have delighted our nation's late founder, Sheikh Zayed bin Sultan Al Nahyan. No one was more devoted to our environment than Sheikh Zayed.

Her Majesty's Ambassador to the UAE, Philip Parham said:

The tree, as well as being an emblem of the UAE, is a very appropriate symbol for this celebration. First of all, because Sheikh Zayed hugely valued the environment which is a key part of his legacy. Secondly, because it will endure for years and years and send a positive message to our successors and future generations on Sheikh Zayed's legacy and the enduring relationship between the UK and UAE.

News story: Government review to see how employers are improving ethnic minority progression in the workplace

- Research will show what action employers are taking to remove barriers to progression and prevent workplace bullying and harassment
- findings will reveal whether companies are reporting their ethnicity pay gap – a key recommendation of the McGregor-Smith Review into race in the workplace
- review is part of Industrial Strategy's ambition to create better, higher-paying jobs in every part of the UK

The government has today (21 February 2018) commissioned research into what steps employers have taken to remove barriers to workplace progression for ethnic minorities.

The results of the new research will be used to assess progress made by employers on recommendations in the [independent McGregor-Smith Review](#) into black, Asian and minority ethnic (BAME) participation and progression in the workplace.

The review found that the economy could benefit from a £24 billion-a-year boost if BAME people had the same opportunities as their white colleagues. The review also called on companies with more than 50 employees to publish a breakdown of their workforce by race and pay band.

The findings of the research, to be carried out by the charity [Business in the Community \(BITC\)](#), will show what action employers are taking to prevent bullying and harassment of BAME people in the workplace and whether companies report their ethnicity pay gap. This will help to establish whether any further action is needed to ensure workplaces are inclusive.

The one-year-on review is part of the [Industrial Strategy's](#) ambition to help businesses create better, higher-paying jobs and ensure people from all backgrounds can be successful in the workplace.

Business Minister Andrew Griffiths said:

It is unacceptable that people are being held back in the workplace because of their ethnic background – we want to make sure that the economy works for everyone, so people have the same opportunities to progress and can achieve their true potential.

This new research will establish what steps employers have taken to haul down workplace barriers and harness the talent of a diverse workforce, helping us to assess if further action is needed.

I would like to thank both Business in the Community and Baroness McGregor-Smith for helping to shine a light on this important issue.

Sandra Kerr OBE, Race Equality Director, Business in the Community, said:

I'm delighted that we are running the Race at Work survey again in 2018. We received an overwhelming response to the original survey in 2015, which highlighted that this is an issue that people want to talk about.

Now we will see if the recommendations we made in 2015 are being put into practice by employers and what impact that is having on BAME employees across the UK. I also welcome the Government's commitment to support the survey and championing of the race equality agenda.

Baroness McGregor-Smith, who conducted the McGregor-Smith review of race in the workplace, said:

This one-year-on review of the government's report on race in the workplace gives us the opportunity to take stock of progress and consider if stronger actions are needed for us to see change.

I welcome the involvement of Business in the Community in delivering this review and am interested to see what it will reveal about the experiences of BAME employees in the UK.

[The McGregor-Smith Review 2017](#) outlined 26 recommendations on areas such as raising transparency and celebrating success, to help increase black and ethnic minorities' participation and progression in the workplace.

In response to these recommendations, the government has worked closely with Business in the Community and others to develop a guide to talking about race at work, created an online portal of best practice and found ways to celebrate success such as the top BAME employers list.

Speech: Reaffirming UK commitment to a two-state solution which ends the

Israeli-Palestinian conflict

Thank you Mr President,

Thank you to the Secretary General and Mr Mladenov as well.

I'd like to welcome President Abbas and thank him for his address to the Council. I welcome his stated commitment to non-violence, and to engage constructively towards a two-state solution.

The United Kingdom remains committed to a two-state solution which ends the Israeli-Palestinian conflict and we will support all and any efforts to that end.

Our long-standing goal is a negotiated peace settlement that leads to a safe and secure Israel living alongside a viable and sovereign Palestinian state, with secure and recognised borders and with Jerusalem as a shared capital of both States.

US leadership on this issue is indispensable to achieving a solution that meets the aspirations of both parties, and we look forward to the announcement of peace proposals when the US Administration judges them to be ready. US efforts offer a significant opportunity to deliver peace and they should be supported and encouraged by all. We stand ready to provide political and practical support to help achieve a viable agreement.

We encourage the parties to make a public commitment to renewed peace negotiations, on the basis of a two-state solution. In order to move forward, it is important that they reaffirm their commitment to all previous diplomatic agreements which have taken us closer to peace. These agreements remain an important basis for renewed talks. We welcome the Palestinian Authority's continued recognition of the State of Israel, and the parties' continuing security cooperation.

Mr President, if a peace process is to succeed, it needs to be conducted in an atmosphere free from violence. We regret that too many people continue to undermine efforts to achieve peace. We condemn the detonation of an Improvised Explosive Device along the Gaza border with Israel on Saturday, wounding four Israeli soldiers, including two seriously. We also condemn the recent terrorist attack in the West Bank settlement of Ariel. There is never an excuse for terror, and our thoughts are with the family and friends of the victim, as they are with all those who have been affected by violence. Every Israeli and Palestinian has the right to live in peace and security. There is also a right to dignity and we condemn kidnappings as well as acts that prevent families from being able to properly grieve for their loved ones.

We will continue to press all sides to refrain from engaging in, or encouraging, incitement, hateful action or language. This only serves to stir up prejudice, and takes us further from the goal of achieving peace.

In that regard it is unacceptable for anyone to deny the legitimacy of the

connection of either the Jewish or Palestinian peoples to the land. Inflammatory and unhelpful rhetoric on both sides weakens trust, corrodes mutual respect, and undermines prospects for peace. We call on both parties to act with restraint, and to show bold leadership. Only when both parties reject violence and work together to ensure calm and stability can peace have a chance to flourish.

We are concerned by the Israeli Government's recent decision to establish a settlement deep in the West Bank – the second in twelve months. These plans have also raised the possibility of the retroactive 'legalisation' of the illegal outpost of Havat Gilad. And there have been renewed threats from Israel to demolish structures in Susiya, in the occupied West Bank.

We call on Israel to immediately reverse its policies of settlement expansion and demolitions. They undermine the physical viability of the two-state solution and they call into question Israel's own commitment to peace.

Mr President, the lack of Palestinian unity continues to be an impediment to achieving peace. We therefore support reconciliation efforts which lead to the full return of the Palestinian Authority to Gaza.

As Special Coordinator Mladenov informed us last week, conditions in the Gaza Strip are dire. Further deterioration of the humanitarian situation would not only continue to put lives at risk but would represent a threat to stability in the region. It is essential that all parties work urgently to improve the situation, and we call for an easing of access controls for people and goods into, and out of, Gaza.

The United Kingdom remains a committed supporter of the United Nations Relief and Works Agency (UNRWA). It must be able to continue its vital work to improve the lives of Palestinian refugees, and to help maintain stability across the region. It needs appropriate funding to do so.

Mr President, all United Nations Member States have a role to play in nurturing peace and rejecting violence.

We are therefore concerned by incursions across Israel's border with Syria earlier this month. Our commitment to Israel's security is unwavering, and we support Israel's right to defend itself.

Mr President,

The United Kingdom's position on an Israeli-Palestinian peace agreement has not changed. It should be based on the lines as they stood on June 4, 1967 with equal land swaps to reflect the national, security, and religious interests of the Jewish and Palestinian peoples. Jerusalem should be the shared capital of the Israeli and Palestinian states, and its status must be determined through a final status agreement. A just, fair, agreed and realistic settlement for refugees is needed that is demographically compatible with the principle of two states for two peoples.

To conclude Mr President, like all in this Council, the United Kingdom strongly supports peace. We want to see renewed peace negotiations, supported

by the international community, which lead to a safe and secure Israel, the homeland for the Jewish People, living alongside a viable and sovereign Palestinian state, the homeland for the Palestinian people.

Let us all work together to lay the groundwork for peace.

Thank you Mr President.

Speech: 13 years since Kyoto and the UK is still leading the charge to a low carbon future

Cast your mind back 13 years to 2005. The world was a very different place. The phrase 'climate change' was not exactly a buzzword and yet an extraordinary moment occurred. A groundswell of momentum across the globe brought the Kyoto Protocol into force, a pivotal agreement committing more countries than ever to internationally binding targets to reduce greenhouse gas emissions.

Last week the impact of climate change on sports was in the headlines. Climate change affects us all – and if it takes melting ski slopes and waterlogged cricket pitches to get people's attention, then so be it.

Momentum on climate action is accelerating with the UK in the driving seat. Climate change is no longer just a phrase used by environmentalists and scientists, it forms part of our everyday narrative. This is the moment not only for global efforts to reduce our CO2 output, but also for the growth of green industries and for international climate collaboration.

Climate change crosses party political lines and doesn't respect borders. That cross-party support for climate action and UK leadership was demonstrated in 2008 with the introduction of the historic Climate Change Act, setting an ambitious legally-binding target to reduce greenhouse gas emissions to 80% of 1990 levels by 2050.

But it was the Kyoto Protocol that truly kickstarted international action in 2005. When world leaders signed up to the charter, it signalled a sea change. Left unchecked, climate change would ravage our natural environment and, along with it, our health and prosperity.

Fast forward 10 years and in 2015 the UK was instrumental in securing the Paris Agreement, committing 175 countries to protect the world from catastrophic warming.

Three years ago in Paris, the UK and other developed countries committed a

joint contribution of \$100 billion to help the poorest and most vulnerable people in the world cope with the increasing risk of droughts and floods and provide access to clean energy. We should be proud that the UK is regarded so highly for its climate action overseas as well as at home.

I'm proud that we have got our own house in order. In 2011, the government slashed emissions from 3,000 buildings across Whitehall by nearly 14% in a single year.

It is not only a moral imperative that we leave the world in a better place for future generations, there is an economic argument for tackling climate change. The UK has shown that reducing emissions and growing the economy can, and should, go hand in hand. Since 1990 our national carbon emissions have fallen even more and our national income has risen faster than any other nation in the G7.

The shift to clean energy presents a multibillion-pound investment opportunity for businesses. Our low-carbon sector already directly employs more than 200,000 people. We are clear: through our ambitious industrial strategy the UK is ready to embrace the economic opportunities presented by the transition to a low-carbon economy.

And there's more good news. Latest figures indicate that more than half of our electricity generation in 2017 came from low-carbon sources such as wind, nuclear and solar. Just 5 years ago, dirty coal power accounted for 40% of our electricity – this figure is now 7%. The government has driven this change, investing more than £52 billion in renewable energy since 2010 and committing to phasing out unabated coal power by 2025. We now have the biggest installed offshore wind capacity in the world, and the cost of offshore wind is constantly falling thanks to government support.

On the international stage the UK is leading the charge for clean, green energy. In November the Canadian environment minister, Catherine McKenna, and I launched the Powering Past Coal Alliance, a global coalition of countries, businesses and cities committed to ending unabated coal power. Coal is the dirtiest fossil fuel, emitting twice as much CO₂ as gas per unit of electricity generated. Phasing out coal will not only reduce pollution and carbon emissions, it will improve our health.

Our action at home and abroad is delivering real results and we are on track to meet or over-deliver against our first 3 carbon budgets. We have come a long way in the last 13 years, but we cannot step off the pedal now. Ambitious climate action must continue, with the UK leading the way to a low-carbon future.

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