

# [Press release: New measures to support workers, businesses, and entrepreneurs](#)

*Updated:* Updated to reflect additional announcements.

The Business Secretary Greg Clark has announced a series of new measures to back businesses and entrepreneurs, support workers and ensure every part of the country benefits from the Government's modern Industrial Strategy.

The announcements build on the Government's record of delivering right across the Industrial Strategy – from record levels of investment in research and development, the biggest transformation of technical education and retraining in a decade to the fastest growth in infrastructure in the G7.

The new measures include:

## **Tipping**

The government has announced plans to ensure that tips left for workers will go to them in full.

While most employers act in good faith, in some sectors evidence points towards poor tipping practices, including excessive deductions being made from tips left by customers.

New legislation, to be introduced at the earliest opportunity, will set out that tips must go to the workers providing the service.

Unemployment is at its lowest since the 1970s and wages are rising. This legislation will ensure workers get the tips they deserve and give consumers reassurance that the money they leave in good faith to reward good service is going to the staff, as they intended – ensuring that hard work is rewarded.

## **More protection for small businesses**

A commitment to end the unfair treatment of small businesses by companies who abuse their position by paying late for products and services.

The Government will strengthen the Prompt Payment Code with a new tough and transparent compliance regime. A call for evidence will be published later this week. The call for evidence It will consider the best way to ensure company boards put in place responsible payment practices throughout their supply chain, including whether all company boards should give one of their non-executive directors specific responsibilities for the company's prompt payment performance.

The Small Business Commissioner will join the Prompt Payment Code's Compliance Board to support his role in tackling late payment.

## **Proposals to help parents and carers in the workforce**

Working flexibly helps people to balance their work and home lives and is vital in creating an inclusive economy where those with caring responsibilities can continue working. It also gives employers access to a wider pool of talent and enables better matching of applicants and jobs.

While many companies are increasingly embracing flexible working and the benefits it brings, some employees face barriers in raising this issue with their employers.

The Government will consider creating a duty for employers to consider whether a job can be done flexibly, and make that clear when advertising.

## **Greater transparency on parental pay**

The Government will consult on requiring employers with more than 250 staff to publish their parental leave and pay policies, so job applicants can make informed decisions about whether they can combine the role with caring for their family.

Statutory entitlements to leave and pay for new parents are key to this vision for 'good work' and to the participation and progression of parents, especially mothers, in the labour market.

While many employers go further than the legal minimum for parental leave and pay, very few publish their policies openly. Applicants must ask prospective employers what the position is which many are reluctant to do for fear of discrimination.

## **Progress towards a local Industrial Strategy for the West Midlands**

The Industrial Strategy sets out a long-term plan to boost the productivity. Supported by our 'policy prospectus', all parts of the country are working towards developing local Industrial Strategies by early 2020.

In consultation with regional partners, the local Industrial Strategy for the West Midlands will harness its distinctive strengths to unlock greater growth and earning power across the region's cities and places. With the West Midlands Local Industrial Strategy set for release by March 2019, we are publishing a progress statement showing how local leaders are working with business to maximise the potential of the region and meet national challenges.

The West Midlands Local Industrial Strategy will provide a long-term plan for alignment of local and national decision making to increase productivity and deliver an economy that works for all. This will include how the automotive and wider transport cluster, the life science cluster, and their associated

supply chains and infrastructure, will drive the UK's response to the Future of Mobility Grand Challenge and the AI and Data Grand Challenge.

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## **Transparency data: CoRWM visit to Konrad mine, Germany, June 2018**

As part of CoRWM's outreach activities for 2018 to 2019, a group of CoRWM members visited Germany in June 2018 to tour the Konrad mine and discuss approaches to siting a geologic disposal facility (GDF).

The group was hosted by the Federal Office for the Safety of Nuclear Waste Management (BfE), headquartered in Salzgitter, Germany.

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## **Transparency data: CoRWM meeting minutes, 21 June 2018**

The committee holds open meetings that members of the public may attend to observe, ask questions, and discuss issues of relevance.

For details on how to attend please see the [upcoming meeting dates](#) or email the CoRWM secretariat at [corwm@beis.gov.uk](mailto:corwm@beis.gov.uk).

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## **News story: Insolvency Service celebrates customer services excellence**

Organised by the Institute of Customer Service, [National Customer Service Week \(NCSW\)](#) is running between 1 and 5 October 2018, aiming to raise awareness of customer services and the vital role it plays in successful business practice and the growth of the UK economy.

The Insolvency Service is using NCSW as an opportunity to highlight the

importance of customer services excellence, how our services have evolved and how we assist different customers – from people considering Debt Relief Orders to workers applying to the Redundancy Payment Service for financial help.

With teams based in Leeds and Edinburgh, customer services handle more than 150,000 calls a year and are assessed annually.

For the past 19 years, we have been [awarded the Customer Service Excellence standard](#), recognising our continued focus on meeting the needs of our customers and in 2016/17, the Insolvency Service was awarded 5 new compliance plus ratings. In total we now hold 17 compliance plus and 40 compliant ratings.

Comments received from assessors during our last assessment included:

There is full corporate commitment throughout the organisation to putting the customer at the heart of service delivery.

During discussions, staff were very enthusiastic about their participation in what is clearly a very well established customer-focused culture within the organisation.

And it's not just the assessors who think our customer services are of a high standard as Insolvency Service staff have provided first-hand accounts of how they have turned difficult situations into favourable results.

In one case, someone going through bankruptcy called up the Insolvency Service on a Friday concerned that their bank account had been frozen. This meant they could not access their benefits and had bills to pay.

Usually, staff would just confirm if the bank was happy for the personal bank account to be used. But the customer representative was conscious that it could be a whole weekend before the person could access their account again. Thinking quickly, the Insolvency Service called the bank to release the funds, before reassuring the customer that the money would be there, which was gratefully received.

Jackie Stevenson-Coe, Head of Customer Service & Insight, said:

We make every effort to improve our customer services to benefit everyone who deals with the Insolvency Service and being awarded the Customer Service Excellence standard is a tremendous achievement both for our customers and staff who work extremely hard to make it happen.

Providing excellent customer services is absolutely crucial and we

will continue to improve our offering in order to assist our customers and achieve our mission in delivering economic confidence.

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## [Press release: Foreign Secretary statement on Macedonia referendum](#)

Foreign Secretary statement on Macedonia referendum – GOV.UK

Foreign Secretary Jeremy Hunt has commented on the referendum in Macedonia.



At yesterday's referendum in Macedonia voters showed their desire to resolve the long-standing dispute with neighbouring Greece over the country's name and take a positive step towards Euro-Atlantic integration. If implemented, the Prespa Agreement would improve stability in Macedonia and the wider region.

Speaking after the vote, the Foreign Secretary Jeremy Hunt said:

Although turnout was below expectations, this referendum was a positive step for Macedonia. Voters in Macedonia have made clear their wish to be part of the Euro-Atlantic community and I call on Prime Minister Zaev and his government to work with parliament to build consensus around the future of the country.

I believe that implementation of the Prespa Agreement will be good for Macedonia and good for the region. It offers the prospect of greater security and prosperity and better opportunities for Macedonia's young people. It also allows Macedonia to serve as an example to the region of what can be achieved with courage, determination and a vision for the future.

The UK is proud to be a longstanding friend and partner of Macedonia. We look forward to this partnership enduring and strengthening in the future. And we look forward, in particular, to the day when we will be NATO allies – the door is still open.

## **Further information**

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Thank you for your feedback