### <u>Press release: Neglected older</u> children missed

The joint report <u>Growing up neglected: a multi-agency response to older children</u>, from inspectorates Ofsted, HMI Constabulary and Fire & Rescue Services (HMICFRS), the Care Quality Commission (CQC) and HMI Probation, finds that older neglected children are not always receiving the support and protection they need.

Too often, local agencies are failing to spot the signs of neglect in older children. While neglect of young children is usually better identified, because the signs are more obvious, older children suffering the same abuse are slipping through the cracks.

Older neglected children often experience abuse outside the home as well as within it. Children escaping neglectful homes are more likely to go missing, to be vulnerable to exploitation, and at risk of being drawn into criminal activity. This makes it hard for professionals to meet their multiple, complex needs.

In some cases, local agencies see older children to be the 'problem'. The report shows that front line services work together to tackle issues like youth violence and gang involvement, but often there is little consideration of the underlying causes that contribute to this behaviour, such as neglectful parenting.

The inspectorates saw good practice in some areas, where agencies considered all risks to children, including neglect. In these areas, the child and their family are supported, and parents challenged where appropriate. Professionals understand the impact of neglect on the child, including how neglectful parenting increases vulnerability to abuse outside of the home. However, this was not the case everywhere.

In one relatively affluent area visited for the report, GPs recognise that neglect can happen even in wealthy families. They are alert to different forms of neglect, including emotional neglect, and take steps to address them. For example, when children present with eating disorders or mental health problems, the GP will look beyond the immediate issues to ask questions about life at home, and relationships with parents.

Yvette Stanley, Ofsted's National Director for Social Care said:

Older children are still children, and they need our love and care. They face risks outside the home in a way younger children do not, and need parents to provide clear boundaries and support on their journey to adulthood.

Some older children we saw had been neglected by their parents over many years. These children are incredibly vulnerable. They can seem

'resilient' and appear to be making 'lifestyle choices', when they are in fact finding unsafe ways of coping, like getting involved in gangs or misusing drugs and alcohol.

Behavioural issues must, of course, be dealt with. But unless local agencies consider the role of neglectful parenting, and take action to address it, as well as supporting children in a way that recognises the impact of their traumatic childhood, then their chances of a successful future will continue to be low.

The report also highlights the vital role adult services, including probation and adult health services, have to play in recognising neglectful parenting. But it finds that too often, mental health and substance misuse services do not think about the whole family and the impact of adults' behaviour on children. Information on adults who have limited parenting capacity due to mental health or substance misuse is not always shared with partner agencies.

#### The report calls for:

- a 'whole system' approach to identifying and preventing neglect, including from adult services working with parents
- better training for professionals in identifying the signs of neglect in order children
- a more co-ordinated, strategic approach across all agencies working with children and parents
- the behaviour of older children to be understood in the context of the trauma they have experienced

Today's findings are the result of inspections of services for children in 6 local authority areas. This includes children's services departments, police, youth offending services, education, health, and probation services.

The inspections looked at how well local agencies are working together to help and protect older children who are neglected or at risk of neglect. Inspectors spoke to professionals as well as children and parents, and looked at a range of cases from children aged 7 to 15 years old.

#### Yvette Stanley continued:

As inspectorates, we recognise that this is a difficult, complex area, and that many local agencies are working hard to support neglected older children. I hope that today's report helps to galvanise a more joined up approach to this issue, so that we can improve the response to this extremely vulnerable group of children.

Professor Steve Field, Chief Inspector of General Practice at the Care Quality Commission said:

Older children experiencing neglect need proper care and support from a number of services, but proper intervention cannot happen if the neglect they face is misunderstood or goes unseen and unchallenged.

Staff across healthcare and other services must use their professional curiosity to look at the person behind the presentation, ask themselves what their situation might be outside of that moment, and communicate between themselves to fully understand and support the needs of the child. Where inspectors have seen this in practice, we have seen responses and action plans that lead to better outcomes for children and their families.

HM Inspector of Constabulary Wendy Williams said:

These inspections make clear the police's commitment to working with partner agencies to keep children safe. We did however find that older children suffering from neglect and abuse go under the radar for too long, too often, with wider patterns of risk not recognised or responded to in a sufficiently timely way. This is an area that needs to be improved.

The police may well be a vulnerable child's first point of contact. It is therefore vitally important that the police are properly equipped to identify signs of neglect and abuse in children — especially in older children, where abuse is not always obvious.

However, all the agencies we inspected have a duty of care to protect children from further harm. I hope that, by working together more closely, more vulnerable children will have access to the support and services they deserve.

Dame Glenys Stacey, HM Chief Inspector of Probation, said:

We strongly support the findings of this important report. Key to the success of any interventions to address the neglect of older children is improved collaboration and information sharing across the many agencies involved. The National Probation Service, CRCs and those delivering youth offending services have a key role to play and should look closely at the policies and practices they have in place to support early identification of older children who may be the subject of neglect and then using that information to work across all agencies on early intervention strategies.

The areas inspected were <u>Stockton-on-Tees</u>, <u>Cheshire West and Chester</u>, <u>Haringey</u>, <u>Bristol</u>, <u>Peterborough and Wokingham</u>.

#### About Ofsted

#### **About the Care Quality Commission**

The Care Quality Commission (CQC) is the independent regulator of health and social care in England.

We make sure health and social care services provide people with safe, effective, caring, well-led and responsive care, and we encourage care services to improve.

We monitor, inspect and regulate services to make sure they meet fundamental standards of quality and safety and we publish what we find to help people choose care.

#### About HMI Constabulary and Fire & Rescue Services

On 19 July 2017 HMIC took on responsibility for fire & rescue service inspections and was renamed HM Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS).

HMICFRS is an independent inspectorate, inspecting policing in the public interest, and assesses and reports on the efficiency and effectiveness of police forces to tackle crime and terrorism, improve criminal justice and raise confidence. HMICFRS inspects all 43 police forces in England and Wales together with other major policing and law enforcement bodies. HMICFRS will inspect all 45 fire and rescue services in England.

#### About HMI Probation

Please contact John Steele, Chief Communications Officer, on 020 3334 0357 or 07880 787452, or at john.steele@justice.gov.uk for more information relating to HMI Probation.

### <u>Press release: Final HM Trade</u> <u>Commissioner appointed</u>

International Trade Secretary Dr Liam Fox MP today (Friday 6 July) appoints former UK ambassador to Sweden, Andrew Mitchell as Her Majesty's Trade Commissioner for Europe. The new Trade Commissioner will work to grow the UK's trading relationship with the EU27 — totalling nearly £619 billion in the year to March 2018 — as well as promote trade with 15 other countries that are not part of the EU such as Norway and Switzerland.

The final of 9 HM Trade Commissioners to be appointed, Andrew will promote

post-Brexit trade and investment with Europe. He brings 25 years' experience leading organisations in the public and private sectors, including a 4 year stint as Her Majesty's Ambassador to Sweden.

On his ambition for post-Brexit trade with Europe, International Trade Secretary Dr Liam Fox MP said:

We want to maintain our deep partnership with the European Union by ensuring maximum freedom to trade with EU markets. The appointment of our new HM Trade Commissioner for Europe is a key part in delivering this. Andrew will work alongside 8 other HMTCs in my international economic department to ensure the UK makes the most of global opportunities.

Welcoming Andrew to her senior leadership team, DIT Permanent Secretary Antonia Romeo added:

Andrew's appointment marks a significant milestone in preparing the Department for International Trade for post-Brexit trade. With our full international team now in place, we will ensure that UK businesses take advantage of growing demand for their products in Europe and around the world.

DIT Permanent Secretary Antonia Romeo and Her Majesty's Trade Commissioner for Europe Andrew Mitchell

HM Trade Commissioner for Europe Andrew Mitchell commented:

Trade with Europe is fundamental to Britain's prosperity. As the UK prepares to leave the EU, my job will be to ensure that trade with our continental neighbours continues to thrive. Our teams around Europe will be focused on attracting investment into the UK and creating the appetite for more British goods and services on the continent, helping businesses at home succeed on the world stage.

Completing the recruitment of DIT's international leadership network, Andrew Mitchell joins Natalie Black (Asia Pacific), Emma Wade-Smith (Africa), Simon Penney (Middle East), Richard Burn (China), Jo Crellin (Latin America), Crispin Simon (South Asia), Judith Slater (Eastern Europe and Central Asia) and Antony Phillipson (North America) as HM Trade Commissioner.

#### **Background**

#### About HMTCs

All of the new HMTCs will cooperate closely with HM Ambassadors and High Commissioners, the wider diplomatic network, and other HM Government

colleagues based in countries in their region, in a joined-up and coordinated government effort overseas to promote UK trade and prosperity.

#### **About Andrew Mitchell**

Andrew brings 25 years' experience leading organisations in both the public and private sector in the UK and overseas. Most recently he was the director of a British creative and communications agency with clients among Olympic bid cities and major Games hosts.

He has previously held leadership positions in the Foreign & Commonwealth Office including as lead director for economic and trade issues and spent four years as HM Ambassador to Sweden.

#### Further information

Contact the DIT Media and Digital Team on 020 7215 2000

## Press release: Welsh businesses named and shamed for underpaying minimum wage workers

- ullet Nearly 240 employers who underpaid the National Living and Minimum Wage named today 14 from Wales
- £1.44m in back pay has been identified for 22,400 workers, with the employers fined additional £1.97m
- Employers underpaid workers by taking deductions from wages for uniforms, underpaying apprentices and failing to pay travel time

The names of 239 employers found to have underpaid 22,400 UK workers by a total of £1.44m have been published today by the UK Government.

The total includes 14 employers from Wales, affecting 64 workers who will now receive back pay totalling over £20,500.

The back pay identified by HMRC was for more workers UK wide than in any previous single naming list and has generated record fines of £1.97m.

The earliest underpayment dated back to 2011, with the most recent happening this year (2018).

The Wales based companies included in today's list are:

- 1. Lyons Holiday Park Limited, Denbighshire LL18, failed to pay £7,321.01 to 12 workers, with average arrears of £610.08 per worker
- 2. Nick's 76 Services Limited, trading as Nick's Car Wash, Conwy LL22,

- failed to pay £3,601.20 to 3 workers, with average arrears of £1,200.40 per worker
- 3. Accent on Education Limited, Newport NP20, failed to pay £2,293.23 to 9 workers, with average arrears of £254.80 per worker
- 4. Aingarth Rest Home Limited, Conwy LL28, failed to pay £1,836.60 to 9 workers, with average arrears of £204.07 per worker
- 5. Mr Stuart Rooke, trading as S R Motors, Carmarthenshire SA39, failed to pay £1,762.43 to 1 worker, with average arrears of £1,762.43 per worker
- 6. Mansion House Llansteffan Ltd, Carmarthenshire SA33, failed to pay £1,087.13 to 2 workers, with average arrears of £543.57 per worker
- 7. Mrs Meyanee Homnan, trading as Sew 4 Sure, Swansea SA1, failed to pay £616.36 to 2 workers, with average arrears of £308.18 per worker
- 8. Restaurant James Sommerin Limited, trading as Restaurant James Sommerin, Vale of Glamorgan CF64, failed to pay £487.57 to 1 worker, with average arrears of £487.57 per worker
- 9. Mr Nicholas James Chan, trading as Riverside Cantonese Restaurant, Cardiff CF11, failed to pay £346.39 to 8 workers, with average arrears of £43.3 per worker
- 10. Miss Linda Dykes, trading as Diamond Cleaning (What Can Shine Will Shine), Conwy LL22, failed to pay £294.17 to 11 workers, with average arrears of £26.74 per worker
- 11. Mr Piotr Antoni Zielinski, trading as Max Polish Shop, Carmarthenshire SA40, failed to pay £285.04 to 3 workers, with average arrears of £95.01 per worker
- 12. G.Williams & Son (Butchers) Limited , Gwynedd LL57, failed to pay £257.82 to 1 worker, with average arrears of £257.82 per worker
- 13. The New Sandon Garage Limited, Cardiff CF24, failed to pay £220.73 to 1 worker, with average arrears of £220.73 per worker
- 14. Owens (Road Services) Limited, Carmarthenshire SA14, failed to pay £112.50 to 1 worker, with average arrears of £112.50 per worker

#### Secretary of State for Wales Alun Cairns said:

Paying less than the minimum wage is illegal, immoral and completely unacceptable. If employers break this law they need to know that we will take tough action by naming, shaming and fining them as well as helping workers recover the hundreds of thousands of pounds in pay owed to them.

Thanks to the UK Government investigations hundreds of Wales' lowest paid workers are being back paid every year, as we continue to build a Wales, and wider United Kingdom, that works for everyone.

#### Business Minister Andrew Griffiths said:

Our priority is making sure workers know their rights and are getting the pay they worked hard for. Employers who don't do the right thing face fines as well as being hit with the bill for

backpay.

The UK's lowest paid workers have had the fastest wage growth in 20 years thanks to the introduction of the National Living Wage and today's list serves as a reminder to all employers to check they are getting their workers' pay right.

The top 5 reasons for National Minimum and Living Wage underpayments in this round were:

- taking deductions from wages for costs such as uniforms
- underpaying apprentices
- failing to pay travel time
- misusing the accommodation offset
- using the wrong time periods for calculating pay

#### Low Pay Commission Chairman Bryan Sanderson said:

It is crucial that employers understand their responsibilities and workers know their rights around the minimum wage. That is why active enforcement and effective communication from Government is so important.

It is therefore encouraging to see that HMRC has recovered unpaid wages for the largest number of workers yet in this round of naming and shaming. I'm confident that the Government will continue to pursue underpayment of the minimum wage vigorously.

Funding for minimum wage enforcement has more than doubled since 2015, with the government set to spend £26.3m in 2018/19.

The scheme is in its fifth year and calls out employers who have fallen foul of minimum wage laws, so far identifying £10.8m in back pay for around 90,000 workers, with more than 1,900 employers fined a total of £8.4m. HMRC has launched a series of webinars, available on GOV.UK, to help employers check that they are complying with the law.

The government is currently running a campaign to raise awareness of the National Living Wage and National Minimum Wage rates, which increased on 1 April 2018, as well as encouraging workers who have been underpaid to complain to HMRC. The campaign website has had more than 600,000 visits since the campaign kicked off on 1 April.

Employers who pay workers less than the minimum wage have to pay back arrears of wages to the worker at current minimum wage rates and face financial penalties of up to 200% of arrears, capped at £20,000 per worker.

For more information about your pay, or if you think you might be being underpaid, get advice and guidance <a href="here">here</a>. Workers can also seek advice from workplace experts <a href="Acas">Acas</a>.

#### **NOTES TO EDITORS**

- 1. Under this scheme the government will name all employers who have been issued with a Notice of Underpayment (NoU) unless employers meet one of the exceptional criteria or have arrears of £100 or less. All 239 cases named today 6 July 18 failed to pay the correct national minimum or living wage rates and owed arrears of more than £100.
- 2. Employers have 28 days to appeal against the NoU (this notice sets out the owed wages to be paid by the employer together with the penalty for not complying with minimum wage law). If the employer does not appeal or unsuccessfully appeals against this NoU, BEIS will consider them for naming. The employer then has 14 days to make representations to BEIS outlining whether they meet any of the exceptional criteria:
  - Naming by BEIS carries a risk of personal harm to an individual or their family;
  - There are national security risks associated with naming in this instance;
  - Other factors which suggest that it would not be in the public interest to name the employer.
- 1. Low paying sectors
  - Hospitality 56
  - Retail 30
  - Social care 22
  - Cleaning and maintenance 19
  - Leisure, travel and sport 15
- 1. Employers named in each regions
  - London 40
  - East Midlands 27
  - Scotland 26
  - North West 25
  - Yorkshire and the Humber 24
  - South East 24
  - West Midlands 22
  - South West 14
  - Wales 14
  - Northern Ireland 11
  - North East 6
  - East of England 6

# Press release: Record 22,400 minimum wage workers to receive millions in backpay

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For more information about your pay, or if you think you might be being underpaid, get advice and guidance at <a href="https://www.gov.uk/checkyourpay">www.gov.uk/checkyourpay</a>. Workers can also seek advice from workplace experts <a href="https://www.gov.uk/checkyourpay">Acas</a>.

MS Excel Spreadsheet, 105KB

If you use assistive technology (such as a screen reader) and need a version of this document in a more accessible format, please email <a href="mailto:enquiries@beis.gov.uk">enquiries@beis.gov.uk</a>. Please tell us what format you need. It will help us if you say what assistive technology you use.

The employers named today are:

- 1. Sportswift Limited, trading as Card Factory, Wakefield WF2, failed to pay £430,097.87 to 10,256 workers, with average arrears of £41.94 per worker
- 2. T.J. Morris Limited, trading as Home Bargains, Liverpool L11, failed to pay £272,228.44 to 6,743 workers, with average arrears of £40.37 per worker
- 3. John Stanley's Care Agency Limited, Tendring CO7, failed to pay £60,056.80 to 91 workers, with average arrears of £659.96 per worker
- 4. Fosse Healthcare Limited, Leicester LE4, failed to pay £50,170.06 to 185 workers, with average arrears of £271.19 per worker

- 5. ASAP 24/7 Ltd, Newcastle-under-Lyme ST5, failed to pay £41,166.31 to 74 workers, with average arrears of £556.30 per worker
- 6. Methodist Guild Holidays Limited, trading as Christian Guild, Derbyshire Dales DE4, failed to pay £29,255.09 to 136 workers, with average arrears of £215.11 per worker
- 7. AM 2 PM Recruitment Solutions (Birmingham) Limited, Birmingham B72, failed to pay £22,919.12 to 2,057 workers, with average arrears of £11.14 per worker
- 8. Ms Hazel Weaver, trading as Orkney and Shetland Charters, Orkney Islands KW17, failed to pay £20,148.60 to 5 workers, with average arrears of £4,029.72 per worker
- 9. The Navy, Army and Air Force Institutes, trading as NAAFI, Portsmouth P01, failed to pay £19,909.16 to 60 workers, with average arrears of £331.82 per worker
- 10. The Christian Conference Trust, Amber Valley DE55, failed to pay £15,479.62 to 28 workers, with average arrears of £552.84 per worker
- 11. Drive Motor Retail Limited, trading as Drive Vauxhall, Leicester LE2, failed to pay £14,988.21 to 18 workers, with average arrears of £832.68 per worker
- 12. Kent Mart Ltd, Medway ME1, failed to pay £14,850.38 to 14 workers, with average arrears of £1,060.74 per worker
- 13. Bristol City Football Club Limited, trading as Bristol City F.C., Bristol BS3, failed to pay £14,342.73 to 50 workers, with average arrears of £286.85 per worker
- 14. Wyevale Garden Centres Holdings Limited, trading as Wyevale Garden Centres, Hounslow TW8, failed to pay £14,296.58 to 2 workers, with average arrears of £7,148.29 per worker
- 15. Spirit of 1873 Ltd, trading as Wakefield Trinity, Wakefield WF1, failed to pay £12,370.45 to 27 workers, with average arrears of £458.16 per worker
- 16. G.Simmons & Sons Ltd, Walsall WS2 , failed to pay £11,688.35 to 4 workers, with average arrears of £2,922.09 per worker
- 17. Kidderminster Care Limited, Wyre Forest DY10, failed to pay £10,521.42 to 8 workers, with average arrears of £1,315.18 per worker
- 18. Mr Oliver Kerr, trading as Origin Fresh, Fermanagh and Omagh BT79, failed to pay £10,317.95 to 3 workers, with average arrears of £3,439.32 per worker
- 19. Kare Plus National Limited, Telford and Wrekin TF3, failed to pay £9,580.61 to 45 workers, with average arrears of £212.90 per worker
- 20. Abacus (Dawley) Ltd, trading as Abacus Childcare, Telford and Wrekin TF4, failed to pay £8,490 to 3 workers, with average arrears of £2,830 per worker
- 21. Pringle's Care Services Limited, Ealing NW10, failed to pay £8,226.63 to 96 workers, with average arrears of £85.69 per worker
- 22. Pakistan International Airlines Corporation, Hillingdon TW6, failed to pay £7,956.01 to 1 worker, with average arrears of £7,956.01 per worker
- 23. Huddersfield Giants Limited, Kirklees HD1, failed to pay £7,801.70 to 24 workers, with average arrears of £325.07 per worker
- 24. Gold Professional Valeting Ltd, Stoke-on-Trent ST6, failed to pay £7,770.76 to 4 workers, with average arrears of £1,942.69 per worker (under previous owners)

- 25. TLC (Car Care) Limited, Midlothian EH19, failed to pay £7,522.43 to 129 workers, with average arrears of £58.31 per worker
- 26. Manchester Sale Rugby Club Limited, trading as Sale Sharks, Trafford M31, failed to pay £7,445.51 to 1 worker, with average arrears of £7,445.51 per worker
- 27. Lyons Holiday Park Limited, Denbighshire LL18, failed to pay £7,321.01 to 12 workers, with average arrears of £610.08 per worker
- 28. Sunnymead (Armagh) Limited, trading as Sunnymead Residential Home, Armagh City, Banbridge and Craigavon BT61, failed to pay £6,507.01 to 76 workers, with average arrears of £85.62 per worker
- 29. Inno-Media Limited, Westminster W1C, failed to pay £6,494.71 to 10 workers, with average arrears of £649.47 per worker
- 30. TC Carehome Limited, Argyll and Bute PA23, failed to pay £6,087.16 to 39 workers, with average arrears of £156.08 per worker
- 31. Durham Cricket C.I.C., trading as Durham County Cricket Club, County Durham DH3, failed to pay £6,029.64 to 2 workers, with average arrears of £3,014.82 per worker
- 32. One Stop Language Services Limited, Ealing W5, failed to pay £5,722.20 to 2 workers, with average arrears of £2,861.10 per worker
- 33. Aspro Security Services Limited, West Lancashire WN8, failed to pay £5,617.60 to 107 workers, with average arrears of £52.50 per worker
- 34. Mr Miqdad Salih, trading as Craftsman Hand Car Wash and Valeting, Coventry CV6, failed to pay £5,472.94 to 4 workers, with average arrears of £1,368.24 per worker
- 35. Mr Ebrahim Sadiq Mustafa, trading as Soap Suds Car Wash, Stoke-on-Trent ST1, failed to pay £5,298.58 to 5 workers, with average arrears of £1,059.72 per worker
- 36. Ozmen Limited, Sheffield S2, failed to pay £5,070.35 to 19 workers, with average arrears of £266.86 per worker
- 37. Sugra Limited, trading as 247 Professional Health, Bradford BD9, failed to pay £5,061.26 to 1 worker, with average arrears of £5,061.26 per worker
- 38. Airwright (Midlands) Ltd, Redditch B98, failed to pay £4,580.26 to 8 workers, with average arrears of £572.53 per worker
- 39. Odeon and UCI Cinema Group Ltd, Manchester M1, failed to pay £4,438.92 to 237 workers, with average arrears of £18.73 per worker
- 40. Alyth Halls Committee, Perth and Kinross PH11, failed to pay £4,416.30 to 1 worker, with average arrears of £4,416.30 per worker
- 41. George Ronald Limited, trading as Marquis Court, Sunderland SR3, failed to pay £4,084.35 to 18 workers, with average arrears of £226.91 per worker
- 42. SRK Limited, trading as Premier Nursery, Hillingdon UB8, failed to pay £4,065.69 to 1 worker, with average arrears of £4,065.69 per worker
- 43. N Pashkaj Car Wash Limited, Southwark SE1, failed to pay £4,023.68 to 2 workers, with average arrears of £2,011.84 per worker
- 44. Dromore Diocesan Trust, Armagh City, Banbridge and Craigavon BT65, failed to pay £3,844.98 to 3 workers, with average arrears of £1,281.66 per worker
- 45. Mr Robert Louis Craig and Mrs Camille Craig, trading as Craig's Couriers, Falkirk FK6, failed to pay £3,798.29 to 2 workers, with average arrears of £1,899.15 per worker

- 46. Skillcrown Homes Limited, Bromley BR2, failed to pay £3,618 to 1 worker, with average arrears of £3,618 per worker
- 47. Nick's 76 Services Limited, trading as Nick's Car Wash, Conwy LL22, failed to pay £3,601.20 to 3 workers, with average arrears of £1,200.40 per worker
- 48. R & N Partners Mr Laurence Helstrip, Mrs Barbara Helstrip, Mr Ian Helstrip, Mrs Debbie Fitzmaurice, Mrs Kelly Fitzgerald and Mrs Sarah Beswick, trading as Green Gables, Elmhurst & Oakdene Care Homes, Bradford BD12, failed to pay £3,578.80 to 72 workers, with average arrears of £49.71 per worker
- 49. London Clubs Management Limited, trading as Alea Casino, Nottingham NG1, failed to pay £3,541.24 to 1 worker, with average arrears of £3,541.24 per worker
- 50. Advanced Building (NW) Ltd, Salford M28, failed to pay £3,524.77 to 1 worker, with average arrears of £3,524.77 per worker
- 51. Image on Food Limited, Shropshire TF9, failed to pay £3,514.74 to 14 workers, with average arrears of £251.05 per worker
- 52. Braehead Foods Limited, East Ayrshire KA2, failed to pay £3,482.94 to 21 workers, with average arrears of £165.85 per worker
- 53. Roe Park Holdings Limited, trading as Roe Park Resort, Causeway Coast and Glens BT49, failed to pay £3,399.28 to 46 workers, with average arrears of £73.90 per worker
- 54. Trackars Limited, Belfast BT9, failed to pay £3,334.55 to 23 workers, with average arrears of £144.98 per worker
- 55. Mrs April Louise Thompson and Miss Nicola Frances Thompson, trading as Baby Maids, Armagh City, Banbridge and Craigavon BT32, failed to pay £3,283.65 to 18 workers, with average arrears of £182.43 per worker
- 56. Springmarsh Homes Limited, Bromley BR1, failed to pay £3,196.88 to 1 worker, with average arrears of £3,196.88 per worker
- 57. Wylam Garage Limited, Northumberland NE46, failed to pay £3,132.29 to 1 worker, with average arrears of £3,132.29 per worker
- 58. Premiere Coffee Limited, trading as Costa Coffee, Southampton S014, failed to pay £3,116.85 to 41 workers, with average arrears of £76.02 per worker
- 59. Mr Percy John Puddepha, Mrs Rosemary P Puddepha, Mr Brian J Puddepha and Ms Diana E Puddepha, trading as The Pines Hotel, Purbeck BH19, failed to pay £3,043.44 to 2 workers, with average arrears of £1,521.72 per worker
- 60. Ms Julie Harris, trading as The Hair Shed, Hastings TN34, failed to pay £3,009.79 to 1 worker, with average arrears of £3,009.79 per worker
- 61. Securiclean (UK) Limited, Northampton NN3, failed to pay £2,990.13 to 41 workers, with average arrears of £72.93 per worker
- 62. Lawton Heath Ltd, trading as The Horseshoe Inn, Cheshire East ST7, failed to pay £2,921.51 to 1 worker, with average arrears of £2,921.51 per worker
- 63. Mr Mohammed Ismail, trading as Tesco Hand Car Wash, Calderdale HX1, failed to pay £2,731.24 to 4 workers, with average arrears of £682.81 per worker
- 64. Oak Grove Cabins Ltd, Derry City and Strabane BT47, failed to pay £2,728.35 to 1 worker, with average arrears of £2,728.35 per worker
- 65. Carden Park Hotel Limited, Cheshire West and Chester CH3, failed to pay £2,656.01 to 70 workers, with average arrears of £37.94 per worker

- 66. Kensington Hand Car Wash Limited, trading as Waves Car Wash, Kensington and Chelsea W14, failed to pay £3,758.56 to 13 workers, with average arrears of £289.12 per worker
- 67. Advance Apparel Ltd, Barking and Dagenham RM9, failed to pay £2,634.34 to 4 workers, with average arrears of £658.59 per worker
- 68. Khanna Enterprises (Oxford) Limited, trading as Best Western Linton Lodge Hotel, Oxford OX2, failed to pay £2,620.15 to 7 workers, with average arrears of £374.31 per worker
- 69. Mr Kaine Anthony Smith, trading as KAS Electrical Services, Hinckley and Bosworth LE6, failed to pay £2,591.81 to 2 workers, with average arrears of £1,295.91 per worker
- 70. Mr Lorenzo Berni, trading as Osteria San Lorenzo, Kensington and Chelsea SW3, failed to pay £2,590.20 to 8 workers, with average arrears of £323.78 per worker
- 71. Brent Park Hand Car Wash Ltd, Brent NW10, failed to pay £2,463.23 to 5 workers, with average arrears of £492.65 per worker
- 72. The Tilery Limited, trading as The Tilery Nursing Home, Fermanagh and Omagh BT92, failed to pay £2,423.50 to 33 workers, with average arrears of £73.44 per worker
- 73. Scutt Beaumont Solicitors Ltd, Leicester LE1, failed to pay £2,395.64 to 8 workers, with average arrears of £299.46 per worker
- 74. Eastbourne Area Parents' Action Group (Learning Disabilities), trading as Chalk Farm LDC, Eastbourne BN20, failed to pay £2,385.40 to 1 worker, with average arrears of £2,385.40 per worker
- 75. C W King Fishers Day Nurseries Limited, Croydon CR2, failed to pay £2,296.81 to 8 workers, with average arrears of £287.10 per worker
- 76. Accent on Education Limited, Newport NP20, failed to pay £2,293.23 to 9 workers, with average arrears of £254.80 per worker
- 77. Azure East Midlands Limited, trading as Radisson Blu Hotel, North West Leicestershire DE74, failed to pay £2,144.06 to 8 workers, with average arrears of £268.01 per worker
- 78. The Dundee Football Club Limited, trading as Dundee F.C., Dundee City DD3, failed to pay £2,134.84 to 4 workers, with average arrears of £533.71 per worker
- 79. York Conferences Limited, York Y010, failed to pay £2,069.88 to 5 workers, with average arrears of £413.98 per worker
- 80. Mr Kevin Walker, trading as Kevin Walker Family Butcher, Argyll and Bute G84, failed to pay £1,903.83 to 1 worker, with average arrears of £1,903.83 per worker
- 81. Mr Desmond James Locke and Mrs Diane Helen Locke, trading as The Bull's Head, Guildford GU4, failed to pay £1,851.25 to 3 workers, with average arrears of £617.08 per worker
- 82. Aingarth Rest Home Limited, Conwy LL28, failed to pay £1,836.60 to 9 workers, with average arrears of £204.07 per worker
- 83. Glo Hair & Beauty Limited, Harrow HA1 , failed to pay £1,791.77 to 5 workers, with average arrears of £358.35 per worker
- 84. Mr Stuart Rooke, trading as S R Motors, Carmarthenshire SA39, failed to pay £1,762.43 to 1 worker, with average arrears of £1,762.43 per worker
- 85. The Internet Retailer Limited, Wealden RH18, failed to pay £1,730.66 to 6 workers, with average arrears of £288.44 per worker
- 86. Mr Matthew Paul Adamson and Mr Steven Elliott Booth, trading as Search

- Point UK, Leeds LS15, failed to pay £1,681.50 to 17 workers, with average arrears of £98.91 per worker
- 87. Mr Joseph Horsfall and Mr William Marshall Miller, trading as Ashgrove Park, Moray IV30, failed to pay £1,678.73 to 5 workers, with average arrears of £335.75 per worker
- 88. Burrow Down Support Services Limited, Torbay TQ3, failed to pay £1,651.04 to 8 workers, with average arrears of £206.38 per worker
- 89. Demrahh Play Ltd, trading as Mini Monsterz Scarborough, Scarborough Y011, failed to pay £1,647.17 to 1 worker, with average arrears of £1,647.17 per worker
- 90. Corus Hotels Limited, Milton Keynes MK1, failed to pay £1,636.79 to 18 workers, with average arrears of £90.93 per worker
- 91. Grampian Catering Equipment Limited, Aberdeenshire AB41, failed to pay £1,594.63 to 1 worker, with average arrears of £1,594.63 per worker
- 92. Aftec Electrical Services Limited, South Staffordshire WV10, failed to pay £1,585.85 to 1 worker, with average arrears of £1,585.85 per worker
- 93. Doncaster Rovers Limited, trading as Doncaster Rovers F.C., Doncaster DN4, failed to pay £1,585.24 to 2 workers, with average arrears of £792.62 per worker
- 94. Favotell Ltd, Westminster W1G, failed to pay £1,566.21 to 3 workers, with average arrears of £522.07 per worker
- 95. Clarkson House Residential Care Home Ltd, Tameside OL6, failed to pay £1,563.75 to 1 worker, with average arrears of £1,563.75 per worker
- 96. Genco Electrical Projects Limited, Kirklees HD1, failed to pay £1,563.01 to 2 workers, with average arrears of £781.51 per worker
- 97. Personic Computers Limited, Bristol BS3, failed to pay £1,542.10 to 3 workers, with average arrears of £514.03 per worker
- 98. Hypersync Limited, Newry, Mourne and Down BT34, failed to pay £1,518 to 1 worker, with average arrears of £1,518 per worker
- 99. H.I. Lime Street Limited, trading as Holiday Inn Liverpool City Centre, Liverpool L2, failed to pay £1,502.91 to 8 workers, with average arrears of £187.86 per worker
- 100. First Care Services Limited, Wolverhampton WV3, failed to pay £1,491.20 to 26 workers, with average arrears of £57.35 per worker
- 101. Sprim V.I.P. Limited, Westminster SW1V, failed to pay £1,432.46 to 1 worker, with average arrears of £1,432.46 per worker
- 102. Paul John Construction (Leicester) Limited, trading as Paul John Group, North West Leicestershire LE67, failed to pay £1,406.76 to 2 workers, with average arrears of £703.38 per worker
- 103. House of Juniors Limited, Manchester M1, failed to pay £1,375.80 to 2 workers, with average arrears of £687.90 per worker
- 104. Jordan Fishwick LLP, Cheshire East SK11, failed to pay £1,362.13 to 21 workers, with average arrears of £64.86 per worker
- 105. Prem Construction Limited, Kettering NN14, failed to pay £1,309.57 to 1 worker, with average arrears of £1,309.57 per worker (under previous owners)
- 106. C B Electrical Contractors (S.E) Limited, Hastings TN38, failed to pay £1289.85 to 1 worker, with average arrears of £1,289.85 per worker
- 107. Energy Care (UK) Limited, Bedford MK45, failed to pay £1,283.40 to 1 worker, with average arrears of £1,283.40 per worker
- 108. Cleaning & Environmental Solutions Ltd, Ashfield NG16, failed to pay

- £1,275.88 to 11 workers, with average arrears of £115.99 per worker
- 109. Mr Joel Adebayo, trading as Rainham Day Nursery, Havering RM13, failed to pay £1,267.50 to 1 worker, with average arrears of £1267.50 per worker
- 110. Cargills Metro UK Limited, trading as Zordels, Gravesham DA12, failed to pay £1,243.13 to 1 worker, with average arrears of £1,243.13 per worker
- 111. Mr Sotirios Bourmpos, trading as Sotiris Greek Specialist Pastries, Bristol BS1, failed to pay £1,240.60 to 1 worker, with average arrears of £1,240.60 per worker
- 112. Elitex Limited, trading as Elitex Micros, Birmingham 6HN, failed to pay £1,210.83 to 1 worker, with average arrears of £1,210.83 per worker
- 113. The Gurkha (Blackpool) Ltd, company changed name from Fishtail Inn Limited on 06/09/2017, trading as Gurkha Hotel Restaurant and Bar Gurkha Hotel Restaurant and Bar, Blackpool FY4, failed to pay £1,153.19 to 7 workers, with average arrears of £164.74 per worker
- 114. The Northampton Town Football Club Limited, trading as Northampton Town F.C. Northampton NN5, failed to pay £1,121.64 to 85 workers, with average arrears of £13.20 per worker
- 115. The Dorset Glass Co. Limited, Poole BH17, failed to pay £1,120.03 to 3 workers, with average arrears of £373.34 per worker
- 116. Sussex Cricket Limited, Brighton and Hove BN3, failed to pay £1,087.81 to 2 workers, with average arrears of £543.91 per worker
- 117. Mansion House Llansteffan Ltd, Carmarthenshire SA33, failed to pay £1,087.13 to 2 workers, with average arrears of £543.57 per worker
- 118. Lodge Lane Car Wash Ltd, Liverpool L8, failed to pay £1,068 to 4 workers, with average arrears of £267 per worker
- 119. Maid in Lytham Ltd, Fylde FY8, failed to pay £1059.30 to 13 workers, with average arrears of £81.48 per worker
- 120. Vikings Sports Foundation Ltd, Halton WA8, failed to pay £1,026.47 to 1 worker, with average arrears of £1,026.47 per worker
- 121. The Carroll Cleaning Company Limited, Calderdale HX4, failed to pay £1,024.04 to 110 workers, with average arrears of £9.31 per worker
- 122. Andrew Baxter Hairdressing Limited, Nottingham NG5, failed to pay £986.58 to 2 workers, with average arrears of £493.29 per worker
- 123. Anne Cleans Houses Limited, North Somerset BS20, failed to pay £970.99 to 12 workers, with average arrears of £80.92 per worker
- 124. SAR Foods (UK) Ltd, trading as Kiplings, Calderdale HX6, failed to pay £939.87 to 8 workers, with average arrears of £117.48 per worker
- 125. Newcastle Rugby Limited, trading as Newcastle Falcons, Newcastle upon Tyne NE13, failed to pay £933.55 to 140 workers, with average arrears of £6.67 per worker
- 126. Gianvira Foods Limited, trading as Il Pavone, Glasgow City G1, failed to pay £911.39 to 25 workers, with average arrears of £36.46 per worker
- 127. Arabia Monitor Limited, Barnet N3, failed to pay £895.71 to 1 worker, with average arrears of £895.71 per worker
- 128. Beachlands Hotel Limited, trading as Beachlands Hotel, North Somerset BS23, failed to pay £875.75 to 2 workers, with average arrears of £437.88 per worker
- 129. Indus Cuisine Limited, trading as Indus Indian Take Away, Plymouth PL2, failed to pay £874.70 to 1 worker, with average arrears of £874.70 per worker

- 130. Mr Paul Henderson and Mrs Sarah Henderson, trading as 3 Wishes, East Dorset BH31, failed to pay £870.79 to 4 workers, with average arrears of £217.70 per worker
- 131. Future Einsteins (Wakefield) Limited, trading as Future Einsteins
  Private Day Nursery, Wakefield WF1, failed to pay £832.85 to 5 workers,
  with average arrears of £166.57 per worker
- 132. Watershed Care Services Limited, Surrey Heath GU15, failed to pay £823.39 to 2 workers, with average arrears of £411.70 per worker
- 133. Eastwood Lodge Limited, Islington IG3, failed to pay £787.50 to 19 workers, with average arrears of £41.45 per worker
- 134. Mayflower Valeting Ltd, Basildon SS14, failed to pay £766.69 to 6 workers, with average arrears of £127.78 per worker
- 135. Fashion Time UK Ltd, Leicester LE5, failed to pay £765.30 to 11 workers, with average arrears of £69.57 per worker
- 136. Integrated Guarding Solutions Limited, Bolton BL1, failed to pay £742.50 to 1 worker, with average arrears of £742.50 per worker
- 137. Mr Laszlo Cseik and Ms Agnes Nagy, trading as Agi Pogi, Broxtowe NG9, failed to pay £735 to 1 worker, with average arrears of £735 per worker
- 138. B B T H Limited, trading as Barvarian Beerhouse, City of London EC3N, failed to pay £722.92 to 12 workers, with average arrears of £60.24 per worker
- 139. Motorcycle Transport Limited, trading as SOS Motorcycle Recovery, South Kesteven NG31, failed to pay £711.79 to 8 workers, with average arrears of £88.97 per worker
- 140. Hostels (Scotland) Ltd., trading as Cowgate Tourist Hostel, City of Edinburgh EH1, failed to pay £704.01 to 2 workers, with average arrears of £352.01 per worker
- 141. Amkare Limited, trading as Right at Home Solent, Fareham P016, failed to pay £690.73 to 16 workers, with average arrears of £43.17 per worker
- 142. Pro Build (Yorkshire) Limited, Bradford BD6, failed to pay £689.85 to 1 worker, with average arrears of £689.85 per worker
- 143. Hillcrest Catering Co. Limited, trading as KFC, Camden NW3, failed to pay £680.81 to 3 workers, with average arrears of £226.94 per worker
- 144. Mr Mohammed Hanif, trading as Alum Rock Road Post Office, Birmingham B8, failed to pay £672 to 1 worker, with average arrears of £672 per worker
- 145. Port Vale Football Club Limited, trading as Port Vale F.C., Stoke-on-Trent ST6, failed to pay £659.15 to 9 workers, with average arrears of £73.24 per worker
- 146. Mr Christian David Hadfield and Miss Janet Hadfield, trading as The Waterfront Hotel and Bistro, Dumfries and Galloway DG9, failed to pay £650.99 to 8 workers, with average arrears of £81.37 per worker
- 147. Yellow Line Parking Ltd, trading as AppyParking, Hackney EC2A, failed to pay £621.60 to 1 worker, with average arrears of £621.60 per worker
- 148. Mrs Meyanee Homnan, trading as Sew 4 Sure, Swansea SA1, failed to pay £616.36 to 2 workers, with average arrears of £308.18 per worker
- 149. Revolution Bars Group plc, trading as Revolución de Cuba, Tameside 0L6, failed to pay £613.37 to 61 workers, with average arrears of £10.06 per worker
- 150. Mary Moppins Limited, Waveney NR33, failed to pay £611.37 to 85 workers, with average arrears of £7.19 per worker
- 151. Crandale Consultants Limited, Aberdeen City AB10, failed to pay £605.14

- to 1 worker, with average arrears of £605.14 per worker
- 152. Louis James Dixon, trading as West Park Café, Cheshire East SK10, failed to pay £588.75 to 1 worker, with average arrears of £588.75 per worker
- 153. Mrs Barbara Jayne Condliffe, trading as Condliffe Cleaning Services, Northumberland NE46, failed to pay £586.13 to 2 workers, with average arrears of £293.07 per worker
- 154. Ever Healthcare Limited, Sheffield S6, failed to pay £585 to 1 worker, with average arrears of £585 per worker
- 155. Mrs Sonia Crosby, trading as Perfection at 444, Bolton BL3, failed to pay £582.25 to 1 worker, with average arrears of £582.25 per worker
- 156. Exact CNC (NI) Ltd, Newry, Mourne and Down BT35, failed to pay £576.16 to 17 workers, with average arrears of £33.89 per worker
- 157. WY (Woodland Park) Limited, trading as Woodlands Park Hotel, Elmbridge KT11, failed to pay £571.11 to 20 workers, with average arrears of £28.56 per worker
- 158. Miss Laura Colman, trading as Cherwell Competition Centre, South Oxfordshire 0X3 , failed to pay £568.33 to 2 workers, with average arrears of £284.17 per worker
- 159. Longham Distribution Limited, Broadland NR9, failed to pay £568.02 to 15 workers, with average arrears of £37.87 per worker
- 160. Sheila Hodgkinson, trading as Molly Maid, Vale of White Horse OX1, failed to pay £564.56 to 9 workers, with average arrears of £62.73 per worker
- 161. Mr Sean Gallacher, trading as Betty Boop Café, West Lothian EH47, failed to pay £558.53 to 3 workers, with average arrears of £186.18 per worker
- 162. Woolston Social Club, Southampton S019, failed to pay £523.13 to 1 worker, with average arrears of £523.13 per worker
- 163. Chick Chicken Catford Ltd, Lewisham SE6, failed to pay £507.14 to 6 workers, with average arrears of £84.52 per worker
- 164. Restaurant James Sommerin Limited, trading as Restaurant James Sommerin, Vale of Glamorgan CF64, failed to pay £487.57 to 1 worker, with average arrears of £487.57 per worker
- 165. Care West Country Limited, trading as The Firs Nursing Home, Taunton Deane TA2 , failed to pay £472.92 to 44 workers, with average arrears of £10.75 per worker
- 166. BC Arch Limited, trading as Arch Apprentices, Hammersmith and Fulham W6, failed to pay £461.20 to 1 worker, with average arrears of £461.20 per worker
- 167. A Team PH Ltd, trading as Pizza Hut, Croydon SW16, failed to pay £460.69 to 1 worker, with average arrears of £460.69 per worker
- 168. SSLink Limited, Mole Valley KT23, failed to pay £459.86 to 1 worker, with average arrears of £459.86 per worker
- 169. Southview Leisure Park Limited, East Lindsey PE25, failed to pay £453.75 to 1 worker, with average arrears of £453.75 per worker
- 170. The Black Horse Inn Restaurant with Rooms Ltd, trading as The Black Horse Inn, Calderdale HD6, failed to pay £453.59 to 3 workers, with average arrears of £151.20 per worker
- 171. Mr Robert Louis Craig, trading as Craig's Courier Services, Falkirk FK6, failed to pay £447.94 to 1 worker, with average arrears of £447.94 per worker
- 172. A&A Valeting Limited, Tamworth B79, failed to pay £442.35 to 2 workers,

- with average arrears of £221.18 per worker
- 173. Davack Limited, trading as Mount Pleasant Care Home, Teignbridge TQ12, failed to pay £435 to 1 worker, with average arrears of £435 per worker
- 174. Jash (CW) Limited, trading as Nisa Extra, Coventry CV5, failed to pay £432.20 to 2 workers, with average arrears of £216.10 per worker
- 175. Brownlow Enterprises Limited, trading as Ventry Residential Care, Enfield N14, failed to pay £425.14 to 1 worker, with average arrears of £425.14 per worker
- 176. Mr Gareth Kinnear, trading as Jacks Auto Care Kare, Fife KY7, failed to pay £422.80 to 1 worker, with average arrears of £422.80 per worker
- 177. Haystack Hostels Ltd, City of Edinburgh EH2, failed to pay £408 to 1 worker, with average arrears of £408 per worker
- 178. Aydy Dental Care Limited, trading as Paisley Dental Clinic, Renfrewshire PA1, failed to pay £402.63 to 1 worker, with average arrears of £402.63 per worker
- 179. The Finesse Collection (DMH) Limited, trading as Donington Manor Hotel, North West Leicestershire DE74, failed to pay £402.31 to 7 workers, with average arrears of £57.47 per worker
- 180. It's Clean Limited, trading as Unit 16, Claro Court Business Centre Unit 16, Harrogate HG1, failed to pay £399.57 to 1 worker, with average arrears of £399.57 per worker
- 181. Ms Bhiniben Kashaubhai Modhwadiya, trading as Thorpe Road Convenience Store, Melton LE13, failed to pay £392.12 to 1 worker, with average arrears of £392.12 per worker
- 182. Currency Solutions Limited, Southwark SE1, failed to pay £391.17 to 1 worker, with average arrears of £391.17 per worker
- 183. Kentsmill Limited, trading as Subway, Birmingham B17, failed to pay £386.99 to 1 worker, with average arrears of £386.99 per worker
- 184. R.J. Gook Limited, trading as Chapter One Restaurant Chapter One Restaurant, Bromley BR6, failed to pay £382.93 to 8 workers, with average arrears of £47.87 per worker
- 185. Alpha Energy Direct Ltd, Manchester M12, failed to pay £370.13 to 1 worker, with average arrears of £370.13 per worker
- 186. Benore Care Limited, trading as Benore Care Home, Fife KY5, failed to pay £367.63 to 41 workers, with average arrears of £8.97 per worker
- 187. Care Remedies Limited, Eastbourne BN21, failed to pay £356.33 to 2 workers, with average arrears of £178.17 per worker
- 188. Mr Abdul-Kayum Arain, trading as Al-Amin, Cambridge CB1, failed to pay £349.25 to 1 worker, with average arrears of £349.25 per worker
- 189. Mr Nicholas James Chan, trading as Riverside Cantonese Restaurant, Cardiff CF11, failed to pay £346.39 to 8 workers, with average arrears of £43.3 per worker
- 190. Mr Asa Dhaliwal, Mr Balvir Toor and Mr Pardeep Toor, trading as Wombourne Fish Bar, South Staffordshire WV5, failed to pay £340.31 to 2 workers, with average arrears of £170.16 per worker
- 191. BHH Resorts Limited, trading as Barnsdale Hall Hotel, Rutland LE15, failed to pay £324.38 to 10 workers, with average arrears of £32.44 per worker
- 192. Stadium Event Company (UK) Ltd, trading as Stadium Events, Leeds LS1, failed to pay £316.79 to 1 worker, with average arrears of £316.79 per worker

- 193. Ananda Foods Ltd, North East Derbyshire S18, failed to pay £310.62 to 1 worker, with average arrears of £310.62 per worker
- 194. Dr Omran Abbas, trading as The Heathway Dental Surgery, Barking and Dagenham RM10, failed to pay £301.20 to 1 worker, with average arrears of £301.20 per worker
- 195. Beti Reilly (Hairstylists) Limited, Glasgow City G2, failed to pay £295.85 to 1 worker, with average arrears of £295.85 per worker
- 196. Miss Linda Dykes, trading as Diamond Cleaning (What Can Shine Will Shine), Conwy LL22, failed to pay £294.17 to 11 workers, with average arrears of £26.74 per worker
- 197. ARZ Management Limited, Southampton S014, failed to pay £292.50 to 39 workers, with average arrears of £7.50 per worker
- 198. Mr Piotr Antoni Zielinski, trading as Max Polish Shop, Carmarthenshire SA40, failed to pay £285.04 to 3 workers, with average arrears of £95.01 per worker
- 199. Mr George Nicholl, trading as Nicholl Plaster Mouldings, Lisburn and Castlereagh BT6, failed to pay £281.70 to 1 worker, with average arrears of £281.70 per worker
- 200. Mr Bujar Sejdini, trading as Hand Car Wash of Horsham, Horsham RH12, failed to pay £272.70 to 3 workers, with average arrears of £90.90 per worker
- 201. Ms Karen Kennedy-Defaria, trading as Vanity Village, Glasgow City G3, failed to pay £270.03 to 1 worker, with average arrears of £270.03 per worker
- 202. Mr Luis Magalhaes, trading as L & M Unisex Hair Salon L & M Unisex Hair Salon, Lambeth SW8, failed to pay £262.50 to 1 worker, with average arrears of £262.50 per worker
- 203. H.M.L. Limited, trading as Langley Castle Hotel, Northumberland NE47, failed to pay £262.48 to 7 workers, with average arrears of £37.50 per worker
- 204. Innpressive Bars Limited, trading as The Limehouse, North Somerset BS21, failed to pay £260.13 to 1 worker, with average arrears of £260.13 per worker
- 205. Blow Salons Limited, St. Helens WA10, failed to pay £259.33 to 2 workers, with average arrears of £129.67 per worker
- 206. Oricom Limited, North Ayrshire KA11, failed to pay £259.21 to 2 workers, with average arrears of £129.61 per worker
- 207. G.Williams & Son (Butchers) Limited , Gwynedd LL57, failed to pay £257.82 to 1 worker, with average arrears of £257.82 per worker
- 208. Newton Fallowell (Lincoln) Limited, Lincoln LN2, failed to pay £255.64 to 1 worker, with average arrears of £255.64 per worker
- 209. Wembley Vehicle Deliveries, company changed name from Ace Vehicle Deliveries Limited on 08/12/2017, Kirklees HD3, failed to pay £248.03 to 1 worker, with average arrears of £248.03 per worker
- 210. Santa's Pizza Limited, Burnley BB10, failed to pay £241.12 to 3 worker, with average arrears of £80.37 per worker
- 211. Ms Tracey Robertson, trading as Paw Prints, Calderdale HX3, failed to pay £239.89 to 8 workers, with average arrears of £29.99 per worker
- 212. J Cleaning & Building Services Ltd, Aberdeenshire AB12, failed to pay £235.20 to 2 workers, with average arrears of £117.60 per worker
- 213. Ginger Village Pubs Ltd, Hambleton DL6, failed to pay £233.55 to 1

- worker, with average arrears of £233.55 per worker
- 214. Care Relief Team Limited, Chesterfield S41, failed to pay £226.80 to 1 worker, with average arrears of £226.80 per worker
- 215. Derbyshire County Cricket Club Limited, Derby DE21, failed to pay £225.16 to 1 worker, with average arrears of £225.16 per worker
- 216. The Good Food Chain Limited, Stafford ST15, failed to pay £222 to 25 workers, with average arrears of £8.88 per worker
- 217. The New Sandon Garage Limited, Cardiff CF24, failed to pay £220.73 to 1 worker, with average arrears of £220.73 per worker
- 218. Souk Restaurants Limited, Camden WC2H, failed to pay £217.50 to 1 worker, with average arrears of £217.50 per worker
- 219. Pass A Pizza Limited, trading as Domino's Pizza, Lambeth SW2, failed to pay £213.83 to 2 workers, with average arrears of £106.92 per worker
- 220. Heathfield House Nursing Homes Limited, Cherwell 0X5, failed to pay £210 to 1 worker, with average arrears of £210 per worker
- 221. Papa Dels London Limited, trading as Papa Del's, Haringey N6, failed to pay £209.32 to 1 worker, with average arrears of £209.32 per worker
- 222. Mr Micro Osman Ali, trading as Tesco Hand Car Wash Tesco Hand Car Wash, Barnet NW2, failed to pay £197.62 to 4 workers, with average arrears of £49.41 per worker
- 223. Project 360 Property Services Ltd, Leeds LS7, failed to pay £193.65 to 1 worker, with average arrears of £193.65 per worker
- 224. Motion People Limited, Leicester LE1, failed to pay £191.25 to 1 worker, with average arrears of £191.25 per worker
- 225. Roan Takeaway Food Limited, trading as Blue Water Fish and Chips, Enfield N14, failed to pay £180 to 3 workers, with average arrears of £60 per worker
- 226. Cherrybridge Investments Ltd, trading as Cheshire Gap, Cheshire East SK11, failed to pay £176.71 to 2 workers, with average arrears of £88.36 per worker
- 227. Chapter One Restaurant Limited, trading as Chapter One Restaurant, Bromley BR6, failed to pay £170.46 to 3 workers, with average arrears of £56.82 per worker (under previous owners)
- 228. N & P Cleaning Agency Limited, Wiltshire NE6, failed to pay £163.18 to 19 workers, with average arrears of £8.59 per worker
- 229. K.M.H. Communications Limited, Tonbridge and Malling ME20, failed to pay £161.74 to 1 worker, with average arrears of £161.74 per worker
- 230. City Group Managed Services Ltd, Preston PR2, failed to pay £154.48 to 19 workers, with average arrears of £8.13 per worker
- 231. Coronet Services Limited, company name changed from Coronet Cleaning & Hygiene Services Limited on 14/12/17, North Lanarkshire G68, failed to pay £151.70 to 3 workers, with average arrears of £50.57 per worker
- 232. A and Z Restaurant Company Limited, trading as The Chancery, City of London EC4A, failed to pay £148.09 to 3 workers, with average arrears of £49.36 per worker
- 233. Lions Property Management Limited, Hackney EC1V, failed to pay £143.96 to 1 worker, with average arrears of £143.96 per worker
- 234. Be Free and Fresh Limited, trading as Funky Juice, Hammersmith and Fulham SW6, failed to pay £117.04 to 1 worker, with average arrears of £117.04 per worker
- 235. Jepps Care Ltd, Ashfield NG17, failed to pay £116.03 to 7 workers, with

- average arrears of £16.58 per worker
- 236. Owens (Road Services) Limited, Carmarthenshire SA14, failed to pay £112.50 to 1 worker, with average arrears of £112.50 per worker
- 237. Standon House Limited, trading as Standon Care Home, Tamworth B79, failed to pay £109.37 to 7 workers, with average arrears of £15.62 per worker
- 238. Dog Day Leisure Ltd, trading as Wags Doggy Day Care, Salford M28, failed to pay £104.72 to 1 worker, with average arrears of £104.72 per worker
- 239. Mishani Retail Limited, Fife KY8, failed to pay £102.19 to 1 worker, with average arrears of £102.19 per worker

## News story: Stay Safe Abroad this Summer

Counter Terrorism Policing (CT Policing) — in association with the Foreign and Commonwealth Office, the Home Office and ABTA — launched the four-minute 'Run, Hide, Tell International' film just over a year ago and since then more than seven million have learned how to keep themselves and others safe should the worst happen.

CT Policing has also significantly increased its international presence in the last two years, with many more staff currently deployed overseas working with local authorities to help protect British citizens from the global terror threat.

This includes increases to the number of officers providing a range of security liaison and advice to other countries, ensuring they are better prepared to keep people safe when overseas.

This 'whole system approach' to fighting the threat from global terrorism is Step Change in action. By warning and informing citizens, training and advising industry and close liaison with domestic and international partners, each of these strands comes together to better protect the UK and its interests at home and abroad.

The UK's most senior counter terrorism officers have relaunched 'Run, Hide, Tell International' this summer, reminding holidaymakers to play their part in our collective security by watching the video.

ABTA have translated it into 15 different languages for use in multiple countries, to improve awareness amongst the holiday representatives, hotel staff and security guards who look after millions of UK tourists every year.

The video was first created after 30 British people tragically lost their lives in the 2015 Sousse attack in Tunisia, and can be found by visiting <a href="https://www.counterterrorism.police.uk/staysafe">www.counterterrorism.police.uk/staysafe</a> or on <a href="mailto:YouTube">YouTube</a>.

The FCO also advises holidaymakers to read the <u>FCO Travel Advice</u> and to sign up for email alerts to be notified of any updates for their destination, either before or during travel. Travel advice provides objective information and advice to help people make better-informed decisions about foreign travel.

Chief Superintendent Nick Aldworth, National Coordinator for Protect and Prepare, says:

The chances of being caught up in a terrorist incident are still low, but sadly we have seen atrocities take place in the UK and abroad, especially last year. So it is important everyone stays alert and knows what to do if the worst was to happen.

An important part of my job is deploying police officers and staff around the world to share the UK's world renowned security expertise, to better protect our citizens from harm.

Now we are asking the public to play an active part, by taking the time to watch this video.

We want people to think of this in the same way they do the safety film airlines show before take-off. They don't expect anything bad to happen but it is a sensible safety precaution to show people what to do.

Security Minister, Ben Wallace MP, says:

Fortunately the majority of us will never experience a terrorist attack whilst enjoying a holiday abroad and there is no need to be alarmed.

However, it is important that we all remain vigilant to the threat.

I urge all holidaymakers to take a moment before heading off on their travels to view the Run, Hide, Tell advice, which could be life-saving should the worst happen.

I also urge everyone to read the small print on their travel insurance to make sure they have the appropriate level of cover.

Minister for Counter-Terrorism, Lord Ahmad of Wimbledon says:

We work closely with our international partners to ensure that British holidaymakers are safe overseas.

While the chances of getting caught up in a terrorist event are extremely low, it is important that people remain vigilant.

Before going away do take a moment to check the FCO's travel advice to make sure you're aware of what's going on in the country you're going to.

We encourage everyone to take sensible precautions whilst abroad, and if an incident occurs, remember the key advice to Run, Hide, Tell.

Nikki White, Director of Destinations and Sustainability from ABTA adds:

We recognise the importance of raising awareness and providing clear guidance for our Members and their employees.

We know that customers would look to those staff working in their hotels and resorts to take the lead and respond quickly to an emerging situation.