

## [SCST to visit Hangzhou and Hengdian](#)

The Secretary for Culture, Sports and Tourism, Mr Kevin Yeung, will depart for Hangzhou on July 30 (Sunday). He will meet with officials of the Department of Culture and Tourism of Zhejiang Province, pay visits to authorities and organisations responsible for culture, tourism and sports issues, and have a work meeting with the 19th Asian Games Hangzhou 2022 Organising Committee. Mr Yeung will depart for the city of Dongyang on August 2 to visit the Hengdian World Studios and meet with Hong Kong film industry practitioners.

During the visit, Mr Yeung will also join the delegation of the Legislative Council Panel on Home Affairs, Culture and Sports in some of the programmes in Hangzhou.

Mr Yeung will return to Hong Kong on August 3 (Thursday) afternoon. During his absence, the Under Secretary for Culture, Sports and Tourism, Mr Raistlin Lau, will be the Acting Secretary for Culture, Sports and Tourism.

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## [Work arrangements after rainstorm warnings](#)

The Labour Department (LD) today (July 29) reminded employers to make practical and reasonable work arrangements for staff after rainstorms. Employers should also make flexible arrangements for staff to resume work or work from home (if applicable) after a rainstorm warning is cancelled, with due consideration to road and traffic conditions and other factors. This will help maintain good labour-management relations, and ensure the safety of employees and the smooth operation of organisations.

"For staff who have practical difficulties in resuming work on time upon cancellation of a rainstorm warning, employers should give due consideration to the situations of individual employees and handle each case flexibly. For example, employers may permit employees who have difficulties in returning to workplaces to work from home or allow more time for them to report for duty and resume work. As rainstorms are natural occurrences that cannot be avoided, for employees who are not able to report for duty or resume duty on time due to adverse weather conditions, employers should not withhold their wages, good attendance bonus or allowances without reasons. Employers should enquire into the reasons and give due consideration to the exceptional circumstances in each case, and should not penalise or dismiss the employee concerned rashly," an LD spokesman said.

The spokesman also reminded employers to observe the statutory liabilities and requirements under the Employment Ordinance, the Occupational Safety and Health Ordinance, the Factories and Industrial Undertakings Ordinance, the Employees' Compensation Ordinance and the Minimum Wage Ordinance.

Employers should not deduct the annual leave, statutory holidays or rest days to which employees are entitled under the Employment Ordinance so as to compensate for the loss of working hours resulting from employees' failure to report for duty upon the issuance of a Black Rainstorm Warning Signal. An employer who without reasonable excuse fails to comply with relevant provisions under the Employment Ordinance is liable to prosecution.

Employers should also note that they have an obligation to provide and maintain a safe working environment for their employees under the Occupational Safety and Health Ordinance.

The LD has published the "Code of Practice in Times of Typhoons and Rainstorms", which outlines the major principles, the framework, the reference guidelines and information on relevant legislation on making work arrangements for the reference of employers and employees. The booklet can be obtained from branch offices of the Labour Relations Division or downloaded from the department's webpage ([www.labour.gov.hk/eng/public/wcp/Rainstorm.pdf](http://www.labour.gov.hk/eng/public/wcp/Rainstorm.pdf)).

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## **Red flag hoisted at Repulse Bay Beach**

Attention TV/radio announcers:

Please broadcast the following as soon as possible:

Here is an item of interest to swimmers.

The Leisure and Cultural Services Department announced today (July 29) that due to big waves, red flag has been hoisted at Repulse Bay Beach in Southern District, Hong Kong Island. Beachgoers are advised not to swim at the beach.

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## [Red flag lowered at Silver Mine Bay Beach](#)

Attention TV/radio announcers:

Please broadcast the following as soon as possible and repeat it at regular intervals:

Here is an item of interest to swimmers.

The Leisure and Cultural Services Department announced today (July 29) that since the water off Silver Mine Bay Beach in Islands District is now suitable for swimming, the red flag has been lowered.

The red flag was hoisted at the beach earlier on after a red tide was found.