

Employers and employees should take precautions against heat stroke

As the Hong Kong Observatory has issued the Very Hot Weather Warning, the Labour Department (LD) reminds employers and employees to take appropriate precautions to prevent heat stroke when working in a hot or humid environment.

Heat stroke could occur if an employee works in a hot or humid environment for prolonged periods of time, as the body may fail to regulate its temperature by effective heat dissipation through sweating.

The early symptoms of heat stroke include feeling thirsty, fatigue, nausea and headache. Later, the victim may experience shortness of breath, rapid and weak pulse, dizziness, confusion or even loss of consciousness and convulsion.

For example, construction workers, cleaning workers, kitchen workers and porters are more prone to heat stroke when working for long hours in such an environment, especially if appropriate preventive measures have not been taken.

The LD reminds employers to arrange for a suitable assessment of the risk of heat stress in the work environment and take appropriate preventive measures. The LD has produced two leaflets entitled "Checklist for Heat Stress Assessment at Construction Sites" and "Checklist for Heat Stress Assessment at Outdoor Cleansing Workplaces" respectively. Employers engaged in construction or outdoor cleaning work are advised to refer to these checklists in assessing the risk of heat stress at their workplaces. As for heat stress assessment at a workplace in general, employers can refer to a booklet entitled "Risk Assessment for the Prevention of Heat Stroke at Work" produced by the LD.

The LD also reminds employers and employees to take the following precautions to prevent heat stroke:

Employers

- (1) Take heed of the weather report and adopt shift work arrangements for employees to reduce their exposure to the hot environment, or arrange appropriate rest breaks for them during very hot periods;
- (2) Avoid working under direct sunlight and set up temporary sunshade wherever possible;
- (3) Provide cool potable water for employees at all times during work. If necessary, provide drinks containing minerals for employees to replenish loss of electrolytes during profuse sweating;
- (4) Minimise physical demands by using tools or mechanical aids at work;
- (5) Increase air flow by enhancing ventilation or air-conditioning as

appropriate;

(6) Isolate heat-generating facilities at the workplace and use insulating materials to minimise heat dissipation to the other work areas; and

(7) Provide relevant information and training for employees on heat stroke such as preventive measures and first aid treatment.

Employees

(1) Wear clothing made of suitable materials (for example, cotton) that is loose-fitting and light-coloured to help heat dissipation, minimise heat absorption and allow sweat evaporation;

(2) Wear a wide-brimmed hat when working outdoors;

(3) Drink plenty of water or other appropriate beverages to replenish the fluids and electrolytes lost through sweating; and

(4) Whenever there are any symptoms of heat stroke, inform supervisors and take appropriate actions immediately.

Some employees may have difficulty in adapting to a hot working environment owing to their own health conditions. Employers should take this into account and consider the recommendations of their doctors when assigning work to these employees.

In addition to the publications on risk assessment, the LD has produced a leaflet entitled "Prevention of Heat Stroke at Work in a Hot Environment" for the public. The publications can be obtained free of charge from the offices of the Occupational Health Service of the LD, or downloaded from the department's webpage at www.labour.gov.hk/eng/public/content2_9.htm.

The LD organises occupational health talks in public places and at its own training venues regularly to raise employers' and employees' awareness of occupational health. Details of health talks on the prevention of heat stroke at work in a hot environment in July to September are as follows:

(A)

Dates: August 2, 13 and 30, and September 13 and 24 (am)

July 30; August 8 and 22, and September 5, 20 and 27 (pm)

Time: Half-day

Venue: Occupational Safety and Health Training Centre of the Labour Department,

13/F, Kolour·Tsuen Wan I, 68 Chung On Street, Tsuen Wan, New Territories

(B)

Dates: August 10 and 20

Time: Half-day, morning

Venue: Occupational Safety and Health Centre of the Labour Department, G/F, Kwun Tong Community Health Centre Building, 60 Hip Wo Street, Kwun Tong (MTR Kwun Tong Station Exit A1)

(C)

Date: August 13

Time: 3pm to 4.30pm

Venue: Lecture Hall, Hong Kong Space Museum, 10 Salisbury Road,
Tsim Sha Tsui, Kowloon (MTR Tsim Sha Tsui Station Exit E)

(D)

Date: September 14

Time: 3pm to 4.30pm

Venue: Activity Room I, Hong Kong Central Library, 66 Causeway Road,
Causeway Bay, Hong Kong

(Opposite Victoria Park, MTR Tin Hau Station Exit B)

For enrolment or enquiries about these occupational health talks, please call 2852 4040 or 2361 8240 (for talks organised at the Occupational Safety and Health Centre). Moreover, the LD also provides an outreach health education service and occupational health nurses will, on invitation, disseminate occupational health information at workplaces at a convenient time. Please contact the nursing officer at 2852 4062 for details. All these health talks are free of charge.

[Appointments to new term of Advisory Committee on Recycling Fund announced](#)

The Environment Bureau today (July 30) announced the appointments to the new term of the Advisory Committee on Recycling Fund. Mr Jimmy Kwok has been re-appointed as the Chairman of the Advisory Committee and 14 members will continue to serve on the Advisory Committee. In addition, four new members have been appointed to the Advisory Committee, namely Mr Roger Ho, Ms Kelly Wong, Dr Evelyn Lam and Mr Yip Man-pan.

The appointments are for a term of three years starting August 1, 2018. The Hong Kong Productivity Council will continue to serve as the implementation partner and the secretariat of the Advisory Committee.

The Secretary for the Environment, Mr Wong Kam-sing, thanked the Advisory Committee for the valuable advice and feedback on the operation of the Recycling Fund since its establishment in 2015, which help facilitate the upgrading of operational capabilities and efficiency of the recycling industry. He said he hopes that the Advisory Committee in its new term will continue to maintain close communication with the recycling industry and stakeholders to promote the effective operation and sustainable development of the recycling industry, so as to enhance waste recycling and reduce disposal at landfills.

The Advisory Committee comprises experts, academics and people with experience in business management and community service, as well as representatives from various business and industry associations.

Representatives of relevant government bureaux and departments including the Environmental Protection Department, the Food and Environmental Hygiene Department, the Labour Department, the Home Affairs Department and the Trade and Industry Department will also be invited to attend meetings for discussion as and when required.

The membership of the new term of the Advisory Committee is as follows:

Chairperson

Mr Jimmy Kwok

Members

Ms Carmen Chan

Mr Choi Kam-wah

Mr Roger Ho

Ms Jessica Jook

Dr Evelyn Lam

Professor Irene Lo

Professor Poon Chi-sun

Ms Kelly Wong

Mr Yeung Man-yui

Mr Yip Hing-kwok

Mr Yip Man-pan

Mr Edward Chan

(Representative of the Business Environment Council)

Mr Andrew Chan

(Representative of the Hong Kong Chinese Importers' & Exporters' Association)

Mr Chan Wing-hong

(Representative of the Hong Kong General Chamber of Commerce)

Professor Daniel Cheng

(Representative of the Federation of Hong Kong Industries)

Mr Teddy Cheung

(Representative of the Hong Kong Association of Property Management Companies)

Mr Marvin Hsu

(Representative of the Chinese Manufacturers' Association of Hong Kong)

Dr Raymond Leung

(Representative of the Chinese General Chamber of Commerce)

To facilitate the operation of the \$1 billion Recycling Fund, the Environment Bureau established the Advisory Committee on Recycling Fund in August 2015 to advise and make recommendations to the Government on matters relating to the overall administration and operation of the Recycling Fund. The Advisory Committee has so far approved funding for 192 projects of which 151 projects are either started or about to start, involving a total funding of about \$110 million.

[Phishing email related to The Hongkong and Shanghai Banking Corporation Limited](#)

The following is issued on behalf of the Hong Kong Monetary Authority:

The Hong Kong Monetary Authority (HKMA) today (July 30) wishes to alert members of the public to a press release issued by The Hongkong and Shanghai Banking Corporation Limited on phishing email, which has been reported to the HKMA. Hyperlink to the press release is available on [the HKMA website](#) for ease of reference by members of the public.

Anyone who has provided his or her personal information to the email concerned or has conducted any financial transactions through the email should contact the bank concerned using the contact information provided in the press release, and report to the Police or contact the Cyber Security and Technology Crime Bureau of the Hong Kong Police Force at 2860 5012.

[CHP reminds public on precautions against heat stroke during very hot weather](#)

The Centre for Health Protection (CHP) of the Department of Health (DH) today (July 30) reminded members of the public, particularly those undertaking outdoor activities, to take heed of necessary measures against heat stroke and sunburn in very hot weather.

"The public should carry and drink plenty of water to prevent dehydration while engaging in outdoor activities," a spokesman for the CHP said.

"Those engaged in strenuous outdoor activities should avoid beverages containing caffeine, such as coffee and tea, as well as alcohol, as they speed up water loss through the urinary system," the spokesman explained.

"The obese, the sick, including those with heart disease or high blood pressure, the old and the young are more vulnerable to heat-related illnesses. They should pay special attention," the spokesman added.

The public should adopt the following precautions:

- Wear loose and light-coloured clothing to reduce heat absorption and facilitate sweat evaporation and heat dissipation;
- Avoid vigorous exercise and prolonged activities like hiking or trekking as heat, sweating and exhaustion place additional demands on the physique;
- Perform outdoor activities in the morning or late afternoon;
- For indoor activities, open all windows, use a fan or use air-conditioning to maintain good ventilation; and
- Reschedule work to cooler times of the day.

If working in a hot environment is inevitable, introduce shade in the workplace where practicable, and start work slowly and pick up the pace gradually. Get into a cool area for rest at regular intervals to allow the body to recuperate.

The public should also note the latest and the forecast Ultraviolet (UV) Index released by the Hong Kong Observatory (HKO). When the UV Index remains high (6 or above):

- Minimise direct exposure of the skin and the eyes to sunlight;
- Wear loose long-sleeved clothing made of close-woven fabrics;
- Wear a wide brim hat or use an umbrella;
- Seek a shaded area or put on UV-blocking sunglasses;
- Apply a broad-spectrum sunscreen lotion with a sun protection factor (SPF) of 15 or above. Apply liberally and reapply after swimming or sweating; and
- While using DEET-containing insect repellents for personal protection against mosquito-borne diseases, apply sunscreen first, then insect repellent.

If symptoms develop, such as dizziness, headache, nausea, shortness of breath or confusion, rest and seek help immediately, and seek medical advice as soon as possible.

The public may get more information from the DH's Health Education Hotline (2833 0111), [heat stroke](#) page and [UV radiation](#) page; the HKO's Dial-a-Weather (1878 200), latest [weather and forecast](#), [UV Index](#) and weather information for [hiking and mountaineering](#); and [press releases](#) of the Labour Department on precautions against heat stroke for outdoor workers and their employers when the Very Hot Weather Warning is in force.

[Assess the risk of heat stroke to employees](#)

Attention duty announcers, radio and TV stations:

Please broadcast the following special announcement immediately, and repeat it at frequent intervals when the Very Hot Weather Warning is in force:

The Labour Department reminds employers that as the Very Hot Weather Warning is in force, they should assess the risk of heat stroke to their employees and adopt effective preventive measures such as providing cool drinking water, setting up temporary sunshade and providing mechanical aids to reduce physical exertion of employees. Employees should drink water regularly and be mindful of their physical condition. If early heat stroke symptoms such as headache and thirst appear, they should inform their supervisors and seek medical help immediately.