

# About the AF Diversity and Inclusion Strategy (2021-24)

News story

The Government Analysis Function D&I Strategy launched in February 2021



People are central to the success of the Government Analysis Function. Diversity is a strength and it's vital that all analysts feel able to bring their authentic self to work, safe in the knowledge that diverse perspectives and experiences are both valued and respected.

Our vision as a Function is to create a truly diverse and inclusive analysis community that is reflective of the UK society we serve. We are delighted to share the [Analysis Function Diversity and Inclusion Strategy for 2021-2024](#), which outlines our vision for creating a truly inclusive place to work and build a career.

The approach outlined in this strategy is delivery-driven and has been comprised by members for members, based on evidence from 2020 Diversity and Inclusion (D&I) survey and subsequent consultation sessions. It will remain agile and iterative, adapting and developing alongside our own understanding of the analytical community and the challenges faced by our members.

As a Function, we all have a duty to take meaningful action and achieve genuine change through ownership, understanding and accountability. If you would like to influence and drive forward positive change at Function level, we would encourage you to join our Diversity and Inclusion Working group.

Please contact [Eleanor.Williams@ons.gov.uk](mailto:Eleanor.Williams@ons.gov.uk) for more information.

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