2024 Greater Bay Area Youth Employment Scheme launched

The Government announced today (February 15) the launch of the 2024 Greater Bay Area (GBA) Youth Employment Scheme, which is open for application year round this year. Enterprises can submit job vacancies with a validity period up to December 31 starting from today to employ Hong Kong young people to work in GBA Mainland cities.

The GBA Youth Employment Scheme encourages enterprises to offer jobs and hire young people to work in GBA Mainland cities, so as to foster their career development and the exchange of talent in the GBA. Starting from this year, apart from receiving job vacancies from enterprises and job applications from eligible young people year round, the scheme also introduces flexibility measures to allow enterprises to apply for an extension of deploying the young people to work in Hong Kong or Mainland cities outside the GBA, and hire qualified young people previously employed for student intern positions. Enterprises can submit job vacancies through the scheme website (www.jobs.gov.hk/gbayes) from today.

Enterprises with businesses in both Hong Kong and GBA Mainland cities are eligible to join the scheme. Participating enterprises shall employ eligible young people in accordance with Hong Kong laws, offer them a monthly salary of not less than HK\$18,000 and station them in GBA Mainland cities to work and receive on-the-job training. The Government will grant a monthly allowance of HK\$10,000 to enterprises for each employed young person for a period up to 18 months.

Young people participating in the scheme should be Hong Kong residents lawfully employable in Hong Kong and have earned bachelor's degrees or above from 2022 to 2024. Job vacancies under the scheme, upon the Labour Department's vetting, will be uploaded to the scheme website starting from March 1 for eligible young people to apply. The employed young people and enterprises may forthwith agree on the effective dates of employment contracts. The deadline for eligible young people to apply for job vacancies under the 2024 scheme will fall on December 31. For details of the scheme, please visit the scheme website or call the hotline 2969 0446/2969 0460.