

# 2018-19 civil service pay adjustment

The Civil Service Bureau announced today (June 12) that the Chief Executive-in-Council (CE-in-Council) has decided that civil service pay for 2018-19 should be adjusted as follows, taking retrospective effect from April 1 this year:

(a) a pay increase of 4.06 per cent for civil servants in the upper salary band and the directorate (equal to the net pay trend indicator (PTI) for the upper salary band), subject to the pay points referred to in (i) and (ii) below, the dollar values of which should be as specified:

(i) Master Pay Scale 34 at \$70,590; and

(ii) General Disciplined Services (Officer) Pay Scale (GDS(0)) 20 and Police Pay Scale (PPS) 36 at \$70,470, and GDS(0) 21 and PPS 37 at \$70,970; and

(b) a pay increase of 4.51 per cent for civil servants in the lower and middle salary bands (equal to the net PTI for the middle salary band).

In arriving at this decision, the CE-in-Council has thoroughly considered the staff side's response to the pay offers and all the relevant factors under the established annual civil service pay adjustment mechanism, including:

- \* the net PTIs;
- \* the state of Hong Kong's economy;
- \* changes in the cost of living;
- \* the Government's fiscal position;
- \* the pay claims of the staff side; and
- \* civil service morale.

The Government will submit the 2018-19 civil service pay adjustment proposal to the Finance Committee of the Legislative Council for consideration as soon as possible.